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Beyond Market and State
Alternative Approaches to Meeting Societal Demands

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Introduced by GIANDOMENICO MAJONE

This paper was written while the authors were Jean Monnet Fellows at the European University Institute during the academic year 1988-1989.

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CONTENTS

FOREWORD		iii
INTRODUCTION	Giandomenico Majone	v
NON-PROFIT ORGANIZATION IN THE		
PRODUCTION AND DISTRIBUTION		
OF CULTURE	Léonce Bekemans	1
THE ROLE OF NGOS		
IN DEVELOPMENT AID	Manfred Glagow	33
LOCAL ECONOMIC PARTNERSHIPS IN		
THE UK: BEYOND COLLECTIVISM BUT		
NOT QUITE THE MARKET	Jeremy Moon	70
THE CONTRIBUTORS		90
A BIBLIOGRAPHY OF READINGS ON TH	HE	
THIRD SECTOR.		91

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FOREWORD

The workshop at which these papers were originally presented came about through reasons of serendipity. We, principal authors, met by virtue of our all holding Jean Monnet Research Fellowships at the European University 1988-89. We discovered that we had a common interest in responses to societal demands which adequately be accounted for by the familiar State and Market models. The Workshop (whose stated purpose reproduce we below) was organized to air questions, ideas and findings, and to invite critical comment from colleagues within from outside the Institute.

"The purpose of the workshop is to discuss Non State and Non activities in response to societal demands. activities have collectively been referred to as the Third which encompasses a range of Non Governmental Organizations whose prime purpose is not the acquisition of profits as a result of activities in the market. Thus, for example, in the fields of international aid, the production distribution of culture, and local economic development we have witnessed the emergence of just such organizations with accompanying alternative policy processes. there is much evidence to suggest that in these and in other policy areas, national governments and the EC are making increasing efforts to offer scope to this Third their own policy practices

These developments, and the associated selective inadequacies and failures of more conventional State and mechanisms, have attracted the attention in the fields of economics, law, political science and sociology. Our intention is to bring together different analytical approaches in order to create a broad perspective on a number of questions, for instance;

(i) what explains the emergence of the Third Sector?

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iv

- (ii) what are the particular capacities and constraints which the Third Sector offers in contrast to simple State or Market mechanisms?
- (iii) what are the relative achievements of Third Sector activities?
- (iv) to what extent does the Third Sector complement, duplicate, replace, or compete with State or Market actors?

Clearly it would be too ambitious to expect to resolve such issues in one day! The intention is then that the Workshop will constitute a catalyst for further inter-disciplinary inquiry and discussion."

We would be pleased to hear from any readers with similar interests, and/or with criticisms. Correspondence should be via our home institutions (see addresses in the Contributors section).

LB, MG, and JM. Florence, 1989.

Introduction

Giandomenico Majone*

The key question for a theory of (private) nonprofit or institutions is why organizations of this type emerge at other environment which provides institutional possibilities for profit firms and bureaucratic agencies. As the papers included in this publication make clear, the answers question vary according to the disciplinary backgroud of the author and to the field of activity investigated.

Indeed, considering the enormous variety of activities and that any reasonable definition of the third institutional forms sector would include, one may doubt whether any general theory, comparable to the economic theory of the firm or the Weberian theory of bureaucracy, is possible in this For area. its empirical richness and theoretical sophistication, the literature on the nonprofit sector has not yet produced models generality. It is quite possible that different explanations will have to be worked out for different cases.

However, this does not mean that scholars should give up the attempt to identify structural elements common to all, or at least to many, nonprofit institutions. Professionalism appears to

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common element. It is a fact that many nonprofit such are largely populated the service type It is also true that in mot advanced industrial societies the increasing rate of professionalization accompanied by an impressive growth of the nonprofit sector. T argued a few years ago (Majone, 1984), these two developments may causally related: the fact that many professionals choose organizations gives at least prima nonprofit that these institutions may be successful in reducing the conflict between a professional orientation, on the one hand ϕ either for-profit or bureaucrati immanent logic of organizations, on the other.

conflict is a recurrent theme in the literature dealing with organizations and the professions, yet explicis an conceptual link between professionalism and organization has apparently never been forged. Most and accomodations between professions an击 organizations have focused on private for-profit enterprises Or. bureaucracies, with nonprofit organizations, seen as a residual category. Given the dominance of professional in most service nonprofits, this bias is rather surprising. The

p e In fact, many features that are generally considered specific characteristics of the professions - autonomy, altruism, an emphasis on quality of service, and a certain anti-market and anti-bureaucratic ethos have also been singled out, quite independently, as the raison d'etre of nonprofit institutions. nonprofits each been praised as positive Professions and have forces in social development, standing against the excesses individualism and bureaucratic collectivism. And they have each been accused, in essentially identical

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of elitism, lack of accountability, inefficiency, and exploitation of the consumer.

striking parallelism of independent analyses professionalism and nonprofits suggests that the of nonprofit organization, which at first sight seem to be quite unrelated, may in fact be sufficiently close other to call for a theory relating them. The theory presented in the paper cited above (Majone, 1984) focuses on the problems controlling and evaluating professional work. Professionals in for-profit organizations must submit to the control of a motivated to overule them whenever their decisions come into conflict with the goal of profit maximization. Bureaucratic organizations. on the other hand, stress predictability results and adherence to rules as the overriding evaluation and control.

Given the objective difficulty of monitoring professional work and the importance of professional autonomy, nonprofit organizations are on the whole superior from the point of view of professional ideology and practice. These advantages are related to certain characteristics of nonprofits that affect the management control process in those organizations: the absence of the profit measure; the difficulty of measuring performance and evaluating quality; the limited role of market forces; and the absence of a well-defined chain of authority.

other things being equal, nonprofit will be favored by the professional who is principally committed to craft. This does not mean that nonprofits displace all eventually other types of professional organization. different Rather, organizational

continue to coexist and to appeal to different the segments professional population.

the match between type organization, Any improvement in of control, and attitudes toward work can only lead to an increase in social efficiency. As the authors of the albeit in different ways, the existence of a emphasize, healthy third sector, between market and state, is an the increasingly complex problems solving our societies.

Reference

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NONPROFIT ORGANIZATION IN THE PRODUCTION AND DISTRIBUTION OF CULTURE

Dr. Léonce Bekemans

2

ABSTRACT

purpose of my contribution is to summarize our knowledge The production the nonprofit organization in the the distribution of culture. This is done from an economics' standpoint. The discussion is set in the framework of the limits possibilities of the application of a scientific (economic) approach to a sector determined by creativity and diversity. are in the territory of cultural economics.

a very slippery concept, I mean symbolic produced in formally organized sectors Of the economy, produced for an audience and distributed through other words. established channels. In I only refer institutionalized culture, i.e. the forms of culture that produced and distributed with a resorting to formal organizations or markets. Within the domain of institutionalized culture. focus lies merely on the arts in the broad sense of the word.

In my presentation I limit myself to an overview the (conceptual) economic explanations of nonprofit organizations and their applications to the production and distribution of culture. with some indications for possible research. Two questions can be dealt with: 1. What is the explanation for the varying prevalence the nonprofit enterprise among different cultural the production and distribution of culture? 2. What will be behavioural consequences if cultural organizations are nonprofit as opposed to profit-seeking? · pa

I. Introduction: the economics of nonprofit organizations

Serious work on the economics of the nonprofit sector began in the early 1970s (Hansmann 1987; Powell 1987; Rose-Ackerman 1986; Salamon 1987; Weisbrod 1977 and 1988). Broadly speaking, in the past few years two formal economic theories have been advanced to explain the existence of the nonprofit sector:

1. the public goods theory

This theory considers the existence of the nonprofit sector failure combined product of market failure and government the of inherent limitations in both the market government as providers of collective goods (Weisbrod Collective goods are products or services which, once they are produced, are enjoyed by all people whether they have paid them or not. Providing such goods exclusively through the market ensure that they are in small supply since few consumers will voluntarily pay for products they could enjoy without having With the market demand being low, producers will produce less of these goods or services than the public really needs This problem is commonly referred to as the "free rider" and in traditional economic theory it serves major rationale for government intervention. Since government can people for producing collective goods, it can overcome this market failure.

However, the government, too, has certain inherent limitations as a producer of collective goods. It is most important to consider that in a democratic society it will produce only that range and quantity of collective goods having a majority support. This will of course lead to some demands not being met. To meet such demands for collective goods a nonprofit sector is According to the theory, nonprofit organizations therefore exist supply a range of collective goods desired by a segment of community but not by a majority. In other words, nonprofit organizations provide collective goods and are financed voluntary donations from people dissatisfied with the low levels of government activity. As a result, the more diverse community is, the more extensive the nonprofit sector likely to have, will be.

2. The contract failure theory

The second broad theory on the nonprofit sector attributes the existence of nonprofit organizations to a different kind of market failure, i.e. contract failure and information asymmetry (Hansmann 1981 and 1987). This theory emphasizes the tasks which nonprofit organizations can perform better than profit—seeking firms. The central notion is that in the case of some goods and services, the purchaser is not the same as the consumer. In these circumstances, the normal mechanisms of the market, which involve consumer choice on the basis of adequate information, do not apply.

Nonprofit organizations will arise in situations where the consumers feel unable to accurately evaluate the quantity and the X quality of the product or service. On account of the distribution i.e. it prohibits the distribution of earnings to persons who exercise control over the firm), profit organization offers the consumers the advantage provision of higher quality services.

Nonprofit organizations as a group share at least characteristics: 1. they do not earn pecuniary return invested capital; and 2. they claim to serve some social purpose significant point is that the objectives of the typical noè profit organization are by their very nature designed to keep the organization constantly on the brink of financial catastrophes for such a group, the quality of the services it provides become an end in itself.

only through its quality aspirations do the social goals enterprise contribute to its contributions. The concern of the typical nonprofit organization the size and composition of its clientele often causes operating revenue to be lower than if services would be priced to achieve a simple profit-maximization goal. In short, a low price 💆 for the product of a nonprofit group is normally an inevitable good poppoud up poppoud u The desire to provide a product of as high a quality as possible and to distribute the product in a manner other than that which maximizes revenue, creates another unusual situation. For such an enterprise a substantial increase in the demand for its product may well worsen the organization's financial health. An increased number of orchestral performances may well increase the size of the contributions required for solvency.

II. Data-setting

apparent that all of the standard problems of nonprofit which have just been discussed, organizations beset the organizational structures of the production and distribution the arts. Today. the live performing arts, including orchestral music, opera, theatre and ballet, are for a large part product of nonprofit institutions. It should not be forgotten that in the past profit-seeking institutions were apparently a rule rather than an exception in the performing arts: not only theatre but even symphony orchestras were usually proprietary. The dominance of nonprofit institutions in this industry is largely the product of recent decades. the I give a few indications of the situation in the performing arts in some European countries.

1. Music

Some sectors of the music industry are almost entirely proprietary in form, i.e. the manufacturing side of musical

industries and the record industry. One segment of the music industry in which nonprofit organizations are dominant, is the live presentation of classical and fine arts music. The situation is similar in opera. The French case is a good example (Busson and Evrard 1987).

France: - opera: public sector comprises the Réunion des

Théatres lyriques nationaux (RTLN) and the Réunion des Théatres

lyriques municipaux (RTLM); some independent companies; neprivate production.

- symphonic orchestra and chamber music: mainly public symphonic orchestra and chamber music: mainly public symphonic associations of Colonne, Pasdeloup, Lamoureux).
- popular music and jazz: the private sector is the main provider (80%).
- music recording: highly concentrated industrial organization in the distribution consisting of a few companies (Polygram, Virgin, Erato, CBS etc.).
- 2. Theatrical performance: live theatrical performance is neatly segmented and divided among the nonprofit and profit—seeking sector. The most artistically dynamic sector of the theatre industry is the resident stage of which the form is often nonprofit. Some ad-hoc figures may indicate this segmentation in a few European countries (Laurent 1985, Jaumain 1987, Muti 1987).

France (1985): - public sector: 5 national theatres (of which 4 in Paris: la Comédie Française, l'Odéon, le Théatre Chaillot, le Théatre de l'Est parisien et le Théatre de Strasbourg), 40% of total subsidy; 32 national drama centres (i.e. private law, contract with the state, 20% earned income);

- private sector : about 50 theatres, nearly all situated in Paris.

- independent sector: among the more than thousand professional or semi-professional independent theatre companies, 435 groups received subsidies in 1985 (only 272 in 1987). A distinction is made between the 140 theatre groups "hors commission", which negotiate their conventions directly with the Direction of Theatre and the more than 300 groups "en commission", of which the projects are evaluated by an advisory board.

FRG.: In the 1984/85 season there were 87 public theatres (Staatstheater, Stadttheater, Stadtebundtheater and Landestheater) which received 97% of the subsidies and 80 private theatres; audience 6 mil vs. 4.4 mil.

UK.: - public theatre is financed by the Arts Councils. A distinction is made between regularly subsidised theatre groups (revenue funded clients, more than 90% of the theatre subsidies in 1985/86) and companies financed by project (project funded clients). The revenue funded groups comprise two National Companies (the National Theatre and the Royal Shakespeare

Company, 45% of theatre subsidy), the building based companies (40%) and the touring companies (8%). The project funded clients are mainly small experimental groups which receive one subsidies.

private theatre: Society of West End Theatre association of 47 theatres.

Italy (1985): 15 resident theatres with public management, resident theatres with private management, 68 private companies, 60 co-operative groups, 18 theatre groups with production promotion activities, 118 experimental companies and 76 companies European Univ for children.

3. Visual arts and exhibitions

Visual arts production is primarily corporate or individual organization. Most craft artists, painters and sculptors are solo than operating directly on the market rather employees of organizations. The distribution of painting, sculpture etc. is dominated by proprietorship, primarily galleries and dealers. The nonprofit form more important in the exhibition of art, e.g. the nonprofit form of museums. In the FRG, for example, 23% of the museums are state-owned, 63% are city-owned, 14% are privately owned.

show that the relative importance of the non profit form varies less between the artistic media musical, dramatic) or organizational functions than within them.

Most arts industries perform both profit—seeking and nonprofit activities: scholarly and poetry presses in the book publishing sector, classical music producers in the music industry, museums and commercial art galleries in visual arts. This may lead us to an inductive summary with three working hypotheses:

- Labour-intensive cultural activities tend to be organized in the nonprofit form, whereas those which are capital-intensive are more often organized on a proprietary basis.
- 2. Cultural activities associated with high-art forms tend to be organized in the nonprofit form, whereas those which are associated with popular culture are more likely to be organized on a proprietary basis. The high-art forms are particularly labour-intensive, relatively unlikely to use media technologies for distribution, and are thus unable to realize substantial economies of scale.
- 3. Within the non-commercial sectors, cultural activities which serve large publics or which are closely linked to the official aims of public education tend to be organized as public agencies, particularly libraries and history museums, whereas activities with narrower audiences or less clearly educational purposes tend to be organized as nonprofit organizations.

These working hypotheses need of course some qualifications:

a. Not all high art forms are produced by nonprofit organizations. Some segments of high-culture production and distribution are dominated by profit-seeking producers: e.g. literature, classical music recording, and commercial art galleries;

- b. Most creators of high art are often sole proprietors dealing with proprietary and nonprofit firms by means of selling or concluding contracts;
- c. Predominantly nonprofit industry segments often have islands of profit-seeking islands within them;
- d. Profit-seeking cultural sectors, especially those using mass production and distribution technologies, have oases of not profit activity (e.g. public broadcasting);
- e. Not all labour-intensive artistic work is nonprofit (e.g. performers of popular music).

In short, the respective roles of proprietary and nonprofit organizations are often difficult to sort out. Therefore empirical research needs to be undertaken cultural sector of cultural sector to verify the hypotheses, taking into account the diversity of cultural patterns in the countries.

III. Nonprofit organization of the production and distribution of culture

III.A. Economic approaches to organizational structures

Only recently the literature on cultural economics has addressed the question of organizational structures of the production and distribution of culture (Blaug 1976; DiMaggio 1986 and 1987;

Hansmann 1981). In the following we review the main economic approaches which tend to explain the organizational structure of the production and distribution of culture.

- Baumol's cost disease

A first explanation can be found in the works of Baumol, a leading exponent of the positivist economics of culture. About twenty years ago professors Baumol and Bowen wrote a comprehensive report on the economics of the performing arts in the USA: "Performing Arts: the Economic Dilemma, A Study of Problems common to Theatre, Opera, Music and Dance" (Baumol and Bowen 1966).

explanation conventional for the prevalence nonproprietary organizations in some cultural fields is that are no profits to be made there. Baumol analyzes the prospective developments on the cost side by looking at the implications of differential rates of growth in productivity within the economy. In an economy divided into two sectors: one in which productivity another where productivity is stable, it rising and apparent that the live performing arts belong to the constant productivity sector of the economy.

According to the classic exposition of this view, the arts are a service industry and, as such, are highly labour-intensive. In contrast to the situation of manufacturing firms, which can increase productivity by implementing technical innovations,

theatre, symphony orchestra, chamber group, opera, dance, all can serve as textbook illustrations of activities offering little opportunity for major technological changes. The output per manhour of a violinist playing a Schubert quartet in a concert hall is relatively fixed; it is quit difficult to reduce the number of actors needed for a performance of Shakespeare and one cannot simply order a symphony orchestra to play twice as quickly.

Arts organizations operate in an economy which has a large manufacturing sector. As productivity in manufacturing on account of improvements in production efficiency, manufacturing wages increase. Because arts and other service-providing organizations compete for labour with manufacturing firms, non-manufacturing wages are also levelled up. Increasing wages cause the production costs of arts organizations to spiral beyond what the organization can hope to earn. Therefore, life performing articles organizations suffer from a cost disease on account of which the organizations suffer from a cost disease on account of which the require ever-increasing and quantities of subsidies.

However, performing arts organizations can use some strategies for reducing their production costs:

They can reduce the rate of increase in their unit costs by the permitting some deterioration in the quality of their product, by the product of product, by the product, by the product of product, by the product of the product, by the product of the product, by the product of the produc

14

dedicated to quality, and, furthermore, it may lead to loss of audience and community support.

- There is one other important way for performing arts to save costs, i.e. through wages paid to performers. The live performing arts form a rather special labour market, i.e. a market in which the need for great natural ability and extensive training limits the supply, but in which the non-economic returns offer substantial inducement to remain in the field. In other words, the performing arts are relatively insensitive to general wage trends, especially in the short run.

It is mainly for this reason that performing arts organizations in financial difficulties have often managed to shift part of their financial burden back to the performers and the management, who are usually very poorly paid according to commercial standards. An explanation frequently given for this refers to the the willingness of those working in these fields to sacrifice money income for the less material pleasures of their participation in the arts. Although there are limits to these financial sacrifices, excess supply continues to be one of the market's most notable characteristics.

Still some questions remain unanswered:

- a. It is difficult to distinguish increases in operating costs from the costs of organizational growth.
- b. It is difficult to distinguish declines in the percentage of earned income from those reflecting increases in the volume of

ding available from foundations, corporations and the public Security Secur sector.

- the performing arts organizations would have expired time ago.
- approach does not allow for the dynamic process taken into account (i.e. changing nature of artistic conventions, in tastes, alternative strategies for

In most of the European countries data and results have confirmed the thesis of Baumol. The hypothesis of costs of life performance has been verified as well the difficulty of cultural organizations to reduce the income gap. An sum, Baumol and Bowen's analysis explains the need for not the nonprofit form per se.

- Hansmann's voluntary price discrimination

theoretical explanation is provided by 1981). His starting point is the observation nonprofit performing arts organizations are for all dependent on donations. This pattern of financing preliminary explanation for the predominance of nonprofit form in the cultural industry. But why performing arts to such a great extent financed by donations?

We start with two critical observations:

- sectors such as education and health donative financing of nonprofits products sometimes serves as a means to support the production of public goods. In accordance with notion, it has frequently been argued that the performing arts substantial exhibit beneficial externalities which in a rationale for both public and private subsidies. example, prominent cultural institutions give prestige and bring tourism to both the city and the nation. However, it does not appear that such external benefits are a major stimulus the donations received by the performing arts groups. Indeed, the evidence proves quite the opposite, for it appears that donations received by performing arts organizations come people who actually attend the groups' performances.
- b. Another explanation commonly encountered is that donations are a private subsidy that makes it posible to keep ticket prices at low level so that they can be purchased by people who otherwise could not afford them. Yet the vast majority of people attending the performing arts are quite well off. Surely, it is doubtful that the performing arts are organized on a nonprofit basis primarily to provide a way for the rich to subsidize the merely prosperous.

The situation seems rather paradoxical. We have a service, which is basically private in character, financed partly by donations and partly by revenue from ticket sales. Organizations

such as orchestras and resident theatres do not produce primarily so collective goods: the vast majority of benefits comes from theo purchasers of tickets. Yet the people who donate are also people attending the performances. Moreover, ticket prices do not≥ seem to reflect costs. Hansmann explains the dependence nonprofit performing arts organizations on donations as a form of \supset voluntary price discrimination according to which some consumers $^{\circ}$ agree to pay more than others for the same service.

Psityqnstitu Cadmus, Hansmann attributes this arrangement to the price structure performing arts production. The considerable costs of organizing, directing, rehearsing and providing scenery and costumes for 🗦 🔅 performing arts production are basically fixed costs, unrelated to the size of the audience size. These costs represent a hich o percentage of the total costs of any presentation; the marginal costs of providing an extra performance or of accommodating additional consumer are relatively low. Consumer costs must high enough to cover the total costs of production but low enough to realistically reflect the marginals cost of an additional performance or an extra member of the audience. As demand for the arts is limited, however, quantity cannot be increased up to the point where fixed costs are covered. In economic terms, demand curve lies below the cost curve at any given price.

to survive, the performing arts organization must set prices to extract from each consumer the value the performance holds for

him or her. Selling different quality seats at different prices is one means to accomplish this, but there is a limit to the degree of differentiation in seat qualities and the strategy only works to the extent that people who value more highly also set an unusually high value on good seats. Consequently, orchestras and theatre companies ask for voluntary donations as a means of discriminating with respect to price.

Hansmann's analysis also helps to explain why through the years nonprofit organizations have become increasingly prominent in the arts. Because productivity in live performances has not grown at the same pace as in the overall economy, the costs performing arts productions has increased disproportionately most other goods (Baumol 1966). From historical evidence it appears that fixed costs have consistently risen at a faster rate than variable costs have, and have thus started to represent an increasingly large share of the total costs. developments have presumably given nonprofit organizations, having access to the means of price discrimination, an increasing advantage over their profit-seeking counterparts which dependent upon ticket sales alone to cover both fixed and variable costs.

Summarizing, the live performing arts are commonly characterized by fixed costs that are high relative to marginal costs, and by a relatively low overall demand. As a consequence, performing arts groups often must engage in price discrimination if they wish to

effective Search Repository. survive without subsidy. However, the opportunities for effective discrimination through ticket pricing are limited. nonprofit firms, which in fact can make use of a voluntary price discrimination, can often survive in areas of the performing arts where profit-seeking firms cannot.

the prevalence Hansmann's explanation of of nonprofit organizations in the high-culture performing arts is a persuasive He however takes for granted a conventional definition the performing arts firm, as combining performance and sponsorship within a single organization.

- Weisbrod public goods'theory

Why are some non-commercial cultural organizations voluntary non-commercial while others are public agencies? We have no theories on the company of the company o

the relative prevalence of public and nonprofit culture producers and distributors among non-commercial culture producers distributors. The more general framework of Weisbrod's theory can be extended to the arts (Weisbrod 1977 and 1988).

According to Weisbrod, non-commercial organizations provide "collective consumption goods". In line with the public= choice tradition, according to which the political system assumed to translate voter/consumer preferences into public policy, public enterprise arises when voters agree about desirability of a collective good and the amount to be provided.

Under these circumstances the ability of government to tax (and thus circumvent the free-rider problem) makes it the most logical provider.

However, demand for collective goods often varies strongly from person to person. When this occurs, the government provides a level of the collective good equal to that demanded by the average voter. Citizens who prefer a higher level of provision may set up a private voluntary organization to supplement the government's production. Voluntary organizations are then seen as extragovernmental providers of collective consumption goods. They will supplement the public provision and provide an alternative to the private sector provision.

Weisbrod anticipates that nonprofit organizations will be the first providers, followed by government, of any given collective good, which will grow until consumers become wealthy enough to replace collective goods with privately consumable substitutes (ship radar instead of lighthouses, air filters instead of clean air).

When applied to some specific cultural fields (libraries, museums) Weisbrod's arguments provide some explanatory leverage (in the USA: private nonprofit museums in the late 19th century, public museums in the early twentieth and the arts market, a recent private substitute). The theory is also consistent with the growth of public subsidy to nonprofit organizations as public demand for the arts has increased.

there is much more that the Weisbrod approach does explain. The performing arts are mostly consumed privately by the same people who donate to the organizations of which tickets they This economic model cannot explain why nonprofit orchestras, theatres, and dance companies exist. Weisbrod even stated that the larger the private goods component in a good", the greater the tendency of profit-seeking organization to supplement governmental provision. In short, refined empirical≚ research is required to verify the ability of the collecti∀eo Egropean Universitigalns: theory to explain the specific characteristics organizational structures in the cultural field.

Conclusion

economic approaches tend to explain the relative organizational forms in the production ando distribution of culture. The Hansmann and Baumol approaches the preponderance of nonprofit enterprise the production the distribution of art forms that and and to the extent that labour-intensiveness especially characteristic of the high arts, they help to explain the importance of nonprofit firms in these fields. The Weisbrod theory explains the relative dominance of public enterprise provision of services that have large collective consumption Ligitised version produce components. All approaches need further empirical evidence case studies.

22

III.B. Economic approaches to behavioural differences.

Economists have quite successfully modelled the behaviour of 1. proprietary firms by assuming that owners and their agents maximize profits and have sufficient information on and over other participants for the firm to behave profit-maximizing Therefore, it has been natural for manner. of nonprofit firms. including models cultural organizations, start by making certain assumptions to about the goals, or objective functions, of these organizations and adapt conventional models of firms to so as to predict behaviour (Hendon & others 1980, Hendon & Shanahan 1983).

Presumably profit maximization is excluded as an objective for any legitimate nonprofit organization; consequently, the organization must select other goals. This choice of goals may lie with one or several individuals or groups, including performers, directors, producers, professional managers, and donors.

Nearly all economic models have stated that nonprofit cultural organizations try to maximize two goals, i.e. artistic quality and the size of the audience (Baumol and Bowen 1966; Hansmann 1981; Montias 1983; Throsby and Withers 1979). The models then attempt to predict the behaviour of nonprofit firms by analyzing how a joint quality and audience maximizer would behave under the constraints to which cultural organizations are subject; or they

consider the welfare consequences of pursuing different objectives consistent with nonprofit status.

point of such models has been the trade-off quality and quantity. In general, economists agree quality-maximizing culture producer will have smaller audiences or fewer performances than either the audience-maximizing nonprofit or the proprietary profit maximizer, and audience-maximizing arts nonprofit will have lower ticket prices and more performances than either the quality maximizer or the profit-seeking cultural firm. Still, some cultural economists are very sceptical about such a positivist approach because of abstraction from the cultural setting in which such organizations operate . A number of them (DiMaggio 1987; Hansmann 1981; additional Π and Pommerehne 1980) have suggested a variety of objectives likely to influence the behaviour of nonprofit cultural organizations.

2. Variety of objectives

Because of the centrality of objectives to economic models, it may be useful to briefly consider the main goals of nonprofit arts organizations, confronting the economists' assumptions about these goals with evidence from case studies.

a. Quality

Economists have distinguished between two kinds of artistic quality, i.e. innovation and production values (i.e. "virtuoso"

performance, high-quality stage settings etc.). Nonprofit cultural organizations will attempt to maximize quality in one or both types of quality. Concerning the quality objective there are also differences among organizationally employed artists, often depending on the size of the organizations. In fact, arts organizations vary both in the objectives of their boards, managers and artistic directors and in the power each of these has in relation to the others. If we consider boards of trustees as the ultimate decision-making authorities in the nonprofit field, the goals of the trustees are the dominant factors in establishing the objective function.

b. Size of the audience

With few exceptions, most economists have assumed that nonprofit arts providers prefer large audiences not simply for fiscal reasons but as ends in themselves, and that consequently they set ticket prices lower and provide more performances than would an optimizing proprietary firm would. A number of economists also assume that arts organizations seek a broad and socially heterogeneous audience.

In fact, little evidence supports this view, and considerable evidence suggests that most decision-makers in nonprofit arts organizations have a more complex and often ambivalent attitude toward their audiences. This ambivalence is most marked among trustees, the policy-makers for the nonprofit firm.

c. Survival and legitimacy

Economists have assumed that the nonprofit arts firm attempts to still they paid little attention to the complex nonmarket determinants of survival in a grants economy, especially the importance of organizational legitimacy. By contrast, studies on nonprofit arts organizations stress the efforts their managers to establish the organizations as legitimate institutions within the local cultural community.

3. Stability of objective functions

tv Institute. 00 also some evidence that the objective functions individual arts organizations are not always stable. may even change in the course of the life cycle of the nonprofi cultural organization. In the short run, arts managers, like managers of other organizations, switch their attention from goal. as various problems arise. Moreover, large arts organizations avoid explicit trade-offs between objectives conferring responsibility for different goals on subunits.

In museums, for example, directors may seek to maximize museum's adherence to standards promoted by the museum curators may do the same with respect to historical value of exhibits, membership staff with respect the number of popular exhibitions, and the educators with respect to the museum's commitment to public service.

4. Ambiguity of objective functions

The objectives of nonprofit cultural organization are likely to be ambiguous as well as varied. It is questionable as to what extent major decisions by such organizations are best described as goal-directed. Moreover, official goals are so abstract as to admit to any number of interpretations. Indeed, the ambiguity of goals permits participants with widely differing interpretations to coexist peacefully in the same organizations.

Case studies of nonprofit cultural organizations put forward four major factors influencing the objectives such organizations pursue:

Size and market orientation:

Large organizations tend to be averse to risks: they have high fixed costs, with regard to both in salaries and maintenance of actual plant. Organizations that depend on high levels of earned income are similarly averse to risks.

2. Class versus public sponsorship:

The level of education and diversity of audience as goals are likely to vary according to the extent to which the governance of an arts organization is dominated by members of cohesive local upper classes and the extent to which the organization depends upon the public sector for sponsorship, legitimacy or financial support.

3. Roles and relative influence of artistic staff and trustees:

have already mentioned the tendency of different goals conferred on specialized subunits of cultural organizations. the most important distinction is the one between organizations dominated by their artistic which are influenced most by trustees. Artistic directors are most likely to emphasize quality objectives, whereas trustees tend to focus upon legitimacy and survival.

Conclusion

ersity Institute. The difference between nonprofit cultural organizations their proprietary counterparts does not lie in the "typical" nonprofi objectives of the former but in the tendency of objective functions to be more heterogeneous and more ambiguous than those of the profit-maximizing firm.

unon (implications of the behavioural differences between profit and profit-seeking organizations for future research cal be summarized as follows:

- to develop a single best objective-function-based model the behaviour of nonprofit performing organizations are not fruitful:
- Nonprofit cultural organizations have a larger heterogeneity of goals;

- Nonprofit cultural organizations also display a larger ambiguity with obvious consequences for the internal political systems and decision-making processes;
- Little theory and few data analyses relevant to the question of the differences between nonprofit and public cultural organizations exist;
- The most important differences between nonprofit and proprietary enterprises may be at the industry level.
- The cultural context in which nonprofit cultural organizations
 operate is a dominant factor in analyzing their behaviour.

IV. An Agenda for Research

I would like to end my presentation by indicating a few research possibilities in the study on the nonprofit organization in the production and distribution of culture. Further research needs to be undertaken at the conceptual level in order to qualify the economic theories of nonprofit organization in their application to the cultural sector. A critical assessment may probably add explanatory power to the prevalence of nonprofit organizations in the cultural sector.

An interesting conceptual dimension which may be added to this direction of research is the segmentation of specific cultural industries between profit—seeking and nonprofit sectors. It may be that the more fundamental differences between nonprofit and profit—seeking cultural organizations lie in differences between

industries which are predominantly profit-seeking and industries
which are predominantly nonprofit:

- Firms in nonprofit industries buy the artist's time, whereas those in profit-seeking industries purchase the artist's products;
- Firms in nonprofit cultural industries are characterized by ambiguous success criteria, whereas profit-seeking culture producers rely on market criteria for evaluation of success;

- In nonprofit cultural industries, the lack of market criteria

of success, the importance of aesthetic ideologies, and the significant role of class and status in governance tend to create a situation conducive to the maintenance of small markets for specialized genres.

Empirical research in this field should focus on the behavioural differences between profit and nonprofit organizations, mainly in relation to the variety and ambiguity of objectives taking into account the specific cultural context. Case studies should be undertaken of some specific nonprofit cultural organizations in order to add empirical evidence to the theoretical approaches or to qualify their conclusions. They should analyze factors that influence the objectives of nonprofit cultural organizations (such as size, financing, influence of artistic staff and trustees, market dependence etc.) in relation to their output.

context of conceptual and empirical research the study on foundations, i.e. nonprofit cultural organizations which are important in the production, distribution and promotion of culture, could be very challenging. In view of the changing patterns of financing culture (i.e. sponsorship and uncertain growth prospects of public support) and consequences of the realization of the internal fiscal harmonization) the cultural sector the on European Community, conceptual different countries of the are foundations private producers of collective (i.e. consumption goods?) as well as empirical research (i.e. the study specific cultural foundations in reference to their role behaviour) could be undertaken.

31

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The Role of Non-Governmental

Organizations in European

Development Aid

Manfred Glagow

Market failures and similar shortcomings of the State in solving given social problems draw political and theoretical attention to something else beyond markets and the State. It is the capacity of this "third sector" in societal demands which cannot filling satisfied markets and/or State, quately by which is of most interest in this context.

discussion on this "third sector" is international one and nearly all covers of policy ranging from education. and welfare to culture policy and also developaid. This indicates that the alternative or complementary forms of societal guidance beyond markets and the State goes back to similiar problems in many countries of the in the advanced western counworld. at least issue is not typical only that. this special policy field, but also can generalized in this sense.

This trend of shifting interests towards nonetatistic and non-market strategies of intervention is also obvious in the policy field of development aid. Here, the heavy criticism of state-run development aid and the nonfunctioning of the market in the so-called Third World

exclusively focussed interest almost on especially self-help groups and non-governorganizations and their work, in respect also World Bank and also many western special NGO-programs substantially already established favour of NGO-work (Cernea 1988, 1989). in the last few years, the Euro-Also. institutionalized its ration with the countries of the Third World in NGOs. This executed of NGOs in European of the role the development

answer this question, to clarify first, what is so special about follows a descriptive EC-NGO cooperation and the work done we examine In the subsequent section, this cooperation observations which still need certain be evaluated empirically.

2. It is not easy to define NGOs. The term "nongovernmental" draws attention to the juridical difference between, on the one hand, governmental organizations in the form of state

administrations, ministeries etc., and on the foundations, firms and corporations having a legally private form. Yet the term satisfactory for describing what of all, First there are more and more be found in legally such as limited liability companies, legal distinction instance. So the does clearcut difference between inand non-government. We remember, for stance. the literature on so-called quasi (QUANGOS) non-governmental organizations (Schuppert 1981), which discusses this phenomeof widespread private forms state-run administrations with the example of Secondly, the term NGOs makes merely negative distinction between them and mental organizations and therefore provides answer to what NGOs are not even satisfactory rather than an answer to what they are.

The term non-profit organization as an alternanongovernmental organization, points the economic identity of the organizaare discussed here. It also similar problems. We learn from Hansmann (1980)that non-profit organizations exist which make a profit without loosing their

tity as nonprofit organizations. So again, in a strict sense, the term is misleading, and again, only negatively identifies what it is intended to identify.

that NGOs non-profit now, or neither nor market ganizations; but what are they, what is In identity? trying to would suggest using social critethan legal or economic ones. In this importance of that NGOs in a special nected with society way, constitutes the main difference between organizations and state and/or market organizastate organizations are connecwith society through hierarchy, rooted legitimated power, and market organizations connected with society through exchange, rooted of and goods, NGOs money connected with society through solidarity, ted in voluntary action. So, one can say, are solidar systems inbedded in society through solidarity.

This solidarity manifests itself in two ways.

In the first place, NGOs gain their resources from society in the form of money contribu-

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non-paid voluntary work, and high motitions, vation. These contributions obtained without using force, and without the promise of In the second place, NGOs profitable exchange. transfer these resources back to society in the donations. institutional help, development aid projects. In the fields education and health. for example. the is normally between one segment society and another, whilst in devethe transfer is normally directed aid, from one national society to another.

Describing NGOs as solidar systems does not mean that their internal organization is necessarily structured through solidarity. Organizaformally institutionalized, grounded on hierarchy and so also are NGOs their reality. Solidarity the connections of these organizations to sotheir existence ciety. and not as organizathough aspects of non-formalized behavior and working styles draw on solidarity as an attitude.

NGOs are not NGOs. Even though they are all solidar systems, their standing and performance varies greatly. Leaving other forms such as

organizations quasi-non-governmental or quasi-non-profit organizations aside, NGOs their programs. size, etc.. Taking memberships, enormous differences, an endless Instead. typology NGOS could emerge. would again suggest looking more closely at which NGOs are connected with society. differentiate NGOs which can directly or indirectly coupled with society, better with different segments of society.

obvious. that by origin, most closely connected associations, of, established part christian churches. or charitable institutions, professional Germany 85 in NGOs are in that case, bound indirectto society via their home organization. their work This scope it also means alies inside that these well-established in the pluralistic decision-making structure of various and this means that a connected NGO can rely on

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this stronghold. The home organization might guarantee a steady access to donors, might back the NGO in political conflicts, and might even give monetary or professional help. Certainly, the price to be paid by the NGO is conformity with the demands of loyality to its "big brother".

NGOs owe their origins either to of individual people of rank and notability. else have emerged from social They have this in common, that there is established organization standing behind them which they can use as an infrastructure or group. These NGOs are connected with directly and the overall important question for them, is, how to bind a reliable society on a long term is no expectation on conformity organizations, these NGOs seem much freedom of action. But on the other into consideration society which they rely on. from other manpower and their existence is even more vulnethey are dependent on their ability a clientel day-to-day. A continuous mobilization of donors and voluntary actors is

necessity for these NGOs. In the case of can rely on highly motivated and assistance, of which stateketorganizations. even NGOs connected organizations would In failure, the question permanent campaigning only these NGOs, but also а burden risky results.

cooperation between European (EEC) and NGOs from individual Community established. from the Straßburg Parliament EC-administration in contact first NGO The program put commissioner in charge of development, initiative took this forward an NGO-program without first basis, and administration without In national the such a program and refused to recognise European Parliament instead. and budget Parliament that the European parliament in the full budgetary powers. The more powerful

still the national and bureaucracies the representatives national So, this the stronger case, and since years, then, well established. In fibeen EC cooperation about 10% entire which of the sum development aid, including which is not part of the four main programs which are financofinancing development projects loping countries with NGOs, food-aid, emergency-aid, development education projects. special "lines", this, there are Chile, line for a special for drugs, one and another one for Palestine.

BREAKDOWN BY MEMBER STATE OF COMMUNITY FUNDS ALLOCATED IN 1987

Member States	Developm	Development projects in developing countries	Projects awareness	Projects to raise public awareness in the Community		TOTAL	
	Number of projects	Number of EC-contribution projects in ECU	Number of projects	EC-contribution in ECU	Number of projects	EC-contribution in ECU	
BELGIUM	77	9.958.515	. 11	865.487	88	10.824.002	
DENMARK	14	2.686.920	5.	374.478	19	3.061.393	
SPAIN	23	2.657,179	. 2	259.053	25	2.916.232	
FED. REP. OF GERMANY	57.	9.479.137	12	733.089	69	10.212.226	
FRANCE	99	8.499.467	15	735.348	81	9.234.015	
GREECE	,	1	'	1	•	1	
IRELAND	16	1.012.214	4	126.528	50	1.138.742	
ITALY	95	6.864.098	10	833.571	99	7.697.669	
LUXEMBOURG	16	736.416	1.		16	786.416	-
NETHERLANDS	31	3.994.963	11	608,118	75	4.603.081	
PORTUGAL	m	388.676	1		٣	388.676	_
UNITED KINGDOM	72 .	10.280.056	17	1.202.576	91	11.482.632	
			-				1
TOTAL	423	56.607.641	87	5.738.248	510	62.345.889 (*)	
					-		i

(*) The contribution to the budget of the Liaison Committee of 472,550 ECUs should be added to this figure Source: Commission Report to the Council

on cooperation with European non-governmental organizations (NGOs) active in the development field, with special reference to the cofinancing of projects (1987 budget), Brussels, 1988.

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BREAKDOWN BY MEMBER STATE OF COMMUNITY FUNDS ALLOCATED FROM 1976 TO 1987 INCLUSIVE

Member States	Developm develop!	Development projects in developing countries	cts in	Projec	tes to rai	Projects to raise public awareness in the Community		Total	
	Number of NGOs	Number of projects	EC-contribut.	Number of NGOs	Number Number of of NGOs projects	Number of EC-contribut. Number Number of EC-contribut. Number projects in ECU of NGOs projects in ECU of NGOs	Number of NGOs	Number Number of of NGOs projects	Number of EC-contribution projects in ECU
Belgium	54.	471	47.655.705	30	27	2.302.594	7.4	518	49.958.379
Denmark	20	99	9.030.916	11	16	667.045	. 75	82	9.697.961
Spain	80	92	2.970.792	9	8	575.396	12	34	3.546.168
Fed.rep.of Germany	65	363	46.931.820	21	77	1.958.444	909	205	48.890.264
France	86	453	44.901.067	34	126	3.825.979	113	550	48.727.046
Greece				'	1			1	•
Ireland	80	188	8.655.626	5	13	594.721	11	201	9.250.347
Italy	53	286	36.559.809	22	75	2.049.899	79	328	38.609.708
Luxembourg	11	09	3.572.497	-	-	12.517	11	61	3.585.014
Netherlands	13	197	20.980.150	21	26	2.903.900	30	253	23.884.050
Portugal	2	7	696.917	2	2	159.840	м	9	856.757
United Kingdom	19	515	49.045.349	4.1	119 ::	6.192.276	88	634	55.237.625
Total	365	2.629	271.000.728	194	445	21.242.611		493 (*) 3.074	292.243.339

(*) These NGOs are active in the field of development and/or in the field of traising public awareness in Europe. Source: Commission Report to the Council

on cooperation with European non-governmental organizations (NGOs) active in the development field, with special reference to the cofinancing of projects (1987 budget), Brussels, 1988.

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1987. than 62 Million ECU were cofinancing development projects. This amount of nearly 6 Million ECU development education. Food-aid amounted Million ECU, than 109 while emergency-aid 19 Million for slightly over with projects financed this 500 were (An ECU is equivalent to money. Deutsche Marks or 0.67 pounds sterling.)

1976, 2.5 Million ECU were made available the whole cofinancing-program with NGOs. figure was raised to 12 Million, in 1982 to nearly 1980 to 14 Million, 35 Million in 1984, 45 Million in 1986 and more than 62 Million ECU in 1987. Food-aid 9.3 Million same period rose from ECU Million ECU. So food-aid is still 109 block, but the cofinancing program relatively faster than food-aid. So. 1987 EC contributed 271 1976 and the ECU for development projects Million Million for development education. than 21 A11 all, to 292 Million ECU this amounts 3.000 of twelve years. More than financed with this in the projects sum

same period. The average contribution of the EC to a cofinanced development aid-project of an NGO was 134.000 ECU in 1987.

Average contribution of EC to NGOs in cofinanced projects without blockgrants

year	average
	size
79	46.000
80	81.000
81	75.000
82	103.107
83	111.000
84	115.000
85	123.000
86	137.000
87	134.000

Source: Commission Reports on cooperation with European non-governmental organizations (NGOs) active in the development field, with special reference to the cofinancing of projects 1979 - 1987

Most projects were carried out by NGOs from the (634). followed Kingdom by NGOS France and (518). (550). Belgium In United Kingdom OCCUPY from Belgium. by those than 40% cofinanced of the are situated in Africa, south of the (1987). 32% in Latin America, 18%. In 1981, sub-Saharan with followed by Latin received 53%, America (16.5%) overtook Asia Asia America only once (in 1982).

the twelve years between 1976 and 1987, administration worked together in projects of cofinancing and development education with 493 European NGOs. 757 NGOs are EC-administration 500 NGOs are represented by the Liaison Commit-8). development, number of NGOS followed by the United dom and Belgium.

2 Allocation of Funds in NGO-EC cofinanced Projects (in Regional

Pacific				1			0.5	1	1.5
Mediter- ranean			7.5	10	11	ທ	B.5	4.5	3
Asia	23	16	16.5	58	19	ឧ	50	50	18
Latin America	28	27	23.5	15	27	28	33	33.5	32
Africa south of Sahara	64	25	23	44	43	45	44	41.5	43
Year	1979	1980	1981	1882	1983	1984	1985	1986	1987

field, organizations (NGOs) active in the development Source: Commission Report on cooperation with European nonthe co-financing of projects reference to governmental special With

Number of NGOs in Contact and in Cooperation with the Directorate General for Development

Member State	NGOs in	NGOs in
	Contact	Cooperation
Belgium	96	69
Denmark	42	26
Spain	29	14
Fed.Rep.of		
Germany	89	62
France	162	111
Greece	13	_
Ireland	21	10
Italy	94	59
Luxembourg	29	11
Netherlands	47	29
Portugal	19	4
United Kingdom	116	86
Total	757	481

Source: Indicative List of Non-Governmental Organizations in Contact with the Directorate General for Development, Brussels, Sept. 1988 (VIII/1206/86)

figures of between 500 and 750 NGOs working with the EC or being in contact. representative of the means number European NGOs. There are some EC lists which NGOs. and other well-known the ones missing. it does attractive to apply for EC. This is the German church-run NGOs, conditions for financing in instance. EC Netherlands. for procedures complicated seen 35 and bureaucratic in comparison to the possibilities of financing by the Dutch government.

European NGOs obtain money not only through national states, but also own exclusive resources; they have donors in The contributions society. in Germany for instance, are estimated 2-3 Billion DM per annum, of which 1 Billion in favour of development-aid and similiar charities (Hornschild 1982). NGOs there, "income" speak, their own and not dependent on financing or cofinantheir national states or the

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Nevertheless, cofinancing is an important resource for many NGOs and as such, not one to be neglected.

governing cofinancing by the EC An NGO which wants to cofinancing must be known by the EC-administration and positively judged in terms of personal commitment, independence, and experience. NGO must present its statutes and complete accounts for the previous three years. know the and how the latter has been will also want to know the experience of the applying NGO. If the origin, the EC will not ask the "NGO world" about the newcomer. enters cofinancing a commitment of 50%, although this can Joint ventures with national states, for example, Situated in Brussels, plays an important role in cooperation between the EC and NGOs, for it is of institutionalized spokesman for the European

NGOs.

Cooperation between the European Community and NGOs (in Mil. ECU) in the fields of: Cofinancing Development projects, cofinancing projects to raise public awareness, food aid, emergency aid refugee

												*
NGO- Coop total	11,8										133,7	
Refug.										1,6	1,7	1.7
Emerg.							39,6	13		94	15	19
Food	6,3						45	52		58,6	72,0	109,4
Cofin. total	2,5	4,0	12,0	12,2	14,0	14,0	28,9	31,2	35,0	45,4	45,0	62,8
Cofin.Public jects Awaren.	1	1	1	1	1				6,8			
Cofin.	n, a	0 4 9 0	12,0	12,2	14,0	13,4	26,8	29,0	32,1	38,9	40,5	57,1
year	76	77	78	29	80	81	82	83	84	85	98	87

* in 1987 4 Mil. ECU were spent through NGOs on Aid, e.g. to Chile

on cooperation with European non-governmental organizations (NGOs) Source: Commission of the European Communities, Commission Report reference to active in the development field, with special of projects 1979 - 1987 financing

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- 4. Why does the EC cooperate with NGOs? There are quite a few reasons. Some of them are, in the view of EC administrators, as follows:
- NGOs are autonomous. They do not take advice from governments in Europe or from governments of the developing countries. They are answerable only to their own social bases, to their own clientel.
- NGOs are based on the personal commitments of people. It is not like working together with an administration. People from NGOs have a very personal interest in the projects they are doing.
- Because NGOs normally small, they are are agile: they can adapt themselves to changing situations in the countries in Europe or in the countries. In particular, they adapt their projects to changing situations developing countries and do not to convince a meeting of other community in case with the good NGO is always and works rapidly.

- Although some NGOs might become so in the future because they are growing, until now NGOs have not been as bureaucratic as public administrations.
- NGOs can be more experimental in their work than other organizations.

In other words, NGOs have comparative advantages, at least over state-organizations, in staff, efficiency, and effectiveness.

But there are also political reasons which facilitate collaboration between the EC and NGOs.

Mr. Cheysson put it this way:

not bound by geographical limits imposed on the community: I Namibia territories: the territories occupied by Israel. Here are territories situated in the middle of in which we can systematically bring but in which we obvious political reasons do not recognize the right of the country." in either (European NGOs and Development, 1986)

suited to all kinds certainly not of the EC, they In the view instrument others, particularly amongst to grass-roots interventions. In the countryside, in the field of rural development, health, security and training social especially in the first strong. of the EC staff member Brussels put it, it is very difficult for other organizations to make people go into the bush. 600 from the capital and stay there with the farmers. to work the NGO has the capacity to go and work at this "This grass-root level. is what beats thing in their capacity to do projects".

have mentioned some of the arguments discussed in favour of cooperation EC and NGOs. But there hidden reasons which development aid, nor with the Organizations tend to the NGO. environment in order to defend to gain opportunities quo or even organize an almost symbiotic clientel is strategies organization and if

tutionalized clientel does not already exist, the organization will organize some sort of "institutionbuilding" in order to get it's own clientel.

remarks describe general very well the presented by cooperation between NGOs. The EC administration in the department in charge of development aid particular are by comparison with the natioin Western Europe and bureaucracies specialized agencies for development aid. poli-This is also true of the European tically weak. is quite "natural" that these Parliament. So it use every method and ocorganizations try to strengthen their position. cooperate with the European NGOs to also be seen in this light. NGOs built standing with the European good have a growing reputation. The public, and pularity of the NGOs makes them suitable and weakens resistance by the bureaucracies and politicians to such 50 the strategic hope of strengtheinstitution of the EC is historically systematically of importance. if one explain the close collaboration between and European NGOs. Whether,

fect, development aid as an issue will be strengthened is a separate and still open question.

- 5. Lester M. Salamon speaks of four "voluntary failures", when judging the voluntary sector in general: "first, philanthropic insufficiency; second, philanthropic particularism; third, philanthropic paternalism; and fourth, philanthropic amateurism" (Salamon 1987:39).
- One of the insufficiencies "results from the twists and turns of economic fortune" (Salamon 1987:40). This instability can lead to ups and downs in the availability of resources, and this can even endanger the issue of development aid as such.
- By philanthropic particularism is too close 2 connection between and its clientel, result that a given objective for action, but values and thinking between acting organization and its clientel.

- Philanthropic paternalism stresses the systematic inequality between an organization giving aid, and the receiver of that help.
- Philanthropic amateurism at least considers the weak points of an organization that is not professionalized. Good will is one thing, to carry out a project well is another.

seem to be aware of these dangers for The NGOs Many of them have made a great to control or even counter Nevertheless, phenomena. some systematic character overruled by changes in will, sciousness or personal habit.

potential problems Salamon has idenfluctuations in the availability of not far an least not in West Germany. donations to economic necessarily lend support to Salamon's proposition.

Particularism is, at least for the very small Organizational weaknesses, a real danger. shortages of labour and of reliable partners in developing countries can bind these NGOs small clientel which is already known The bigger organizations shortcomings better, but to be reminded that one of the fundamentals the conformity of and it's between donors. the NGO. So this conformity always includes sort of particularism.

Paternalism is one thing nearly every NGO wants it always exists to some of the inequality between simply because one resources and one of the NGOs Here many gain such access. strengthen the to the developing countries in acting as an advocate for them here in giving them their own access Therefore, a new topic of discussion called South-NGOs the so by governments, cofinanced directly in-Canadian government, (Schaffer 1989). North-NGO between past also built have in the up

including the NGOs of the developing countries, in order to strengthen their independent position against their own governments, but also against paternalism of the North-NGO (Dreesmann 1989).

is professionalism depends on it. If the given project needs rooted in expert knowledge, one highly trained people who can work effectively. NGOs normally do not see themselves claim the role of а catabut rather is not asked for, but able to support self-help. is is not classical professionalism which wanted or needed but social expertise. may have problems NGOs in finding adequate but on the other woman-power, a problem for more of statemarket-organizations in the field.

Insufficiency in the more specific sense of ineffectiveness inefficiency and is in evaluation of NGO projects EC (Crombrugghe al. "there wide variations capabilities both Third World and European (Crombrugghe et al. 1985:vi), there seems

for NGOs in planning in monitoring and evaluation. to much their after-steps this not due NGOs. nature main element and the public transfer is. possible for their little as This organization and costs. leads reducing their funding for NGO's produce unwanted shortcomimgs in their efficiency.

These few examples might suggest, that NGOs have their own organizational logic. The latter not only gives rise to comparative advantages over state-run and market-run organizations but also brings about certain constraints. One should keep this in mind when the capabilities of NGOs in development aid are under discussion.

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LOCAL ECONOMIC PARTNERSHIPS IN THE UK: BEYOND COLLECTIVISM BUT NOT QUITE MARKET?.

Jeremy Moon

INTRODUCTION

It is the intention of this paper to highlight a range of new organizations and policy processes which have emerged in the UK, initially as part of an overall, if fragmented, response to the onset of mass unemployment in the late 1970s and early 1980s1. The focus will be upon what have called Local Partnerships (the longer term used in the title of this paper is simply to clarify their broad purpose). will be argued that the particular nature and roles of Local Partnerships warrant their inclusion in this international category beyond State and Market: the Third Local Partnerships are essentially representatives of local government and of local business organizations. Beyond this, there is no single formula (other participants may include representatives of trade unions and local charities). Our research (e.g. in and Richardson, 1985; and Moore et al, 1989) suggests that there is quite a lot of variety, as there is of activities undertaken. It is the growth nature of local unemployment - generally reflecting national international trends - which has stimulated the emergence of Local Partnerships (LPs), but they have tended to broaden activities to embrace a general concern stimulating local economic development. Thus unemployment catalyst and local economic development has emerged as the predominant response.

Whilst local perceptions of the national problem of unemployment have prompted local responses, this paper that the specific nature and role of LPs is crucially related to two apparently contradictory, practice currently co-existing policy trends. First there has been the spectacular growth of State direct responses to unemployment, beginning in the early 1970s continuing under the Thatcher administration to the present. Secondly, associated particularly with the Thatcher government, there have been various policies designed

encourage enterprise in general and at the local level, and a greater involvement of the business sector in unemployment economic development. Thus LPs do not only reflect local values and efforts, but also they have thrived policy opportunities provided by State oriented public policies and by new trends in the behaviour without being exclusively business organizations, characteristic of any one of these.

brief survey The paper will commence with a of characteristics of collectivism (arguably the dominant economic and social policy paradigm in post-war UK), and the place of employment and unemployment issues within policy paradigm will be outlined. Secondly, the paper will present a brief survey of trends in direct national responses to the unemployment problem - the State factor. implementation imperatives It will be argued that the these policies have led to the emergence of an Unemployment host of governmental, Industry, populated by a governmental, business, trade union, and charitable organizations operating at national, regional and local This has to some extent have forshadowed and shaped the decentralized nature of LPs. Thirdly, the Market factor presented, consisting of an overt effort encourage entrepreneurialism in the British economy and of greater attention by the business sector to the unemployment and local economic development issues. proceed to outline the origins and nature of will these Local Partnerships; their organization, their and their relationships with state and style, market actors. It will conclude by assessing their impacts problems of unemployment and local development, and by assessing broader political aspects of the findings. In addition some brief points will be made to comparing LPs with in other Third organizations.

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COLLECTIVISM AND UNEMPLOYMENT

important when trying to argue that some new always phenomenon has been emerging that we are not creating strawman of the past. In the UK, charitable bodies between market and state have long existed in the social and have been aware for some time of various complex and ambiguous interpenetrations of the private It is the contention of this sectors. however, that the Local Partnerships represent a significant Sector development. This is because they have area where the predominant emerged in the very post-war paradigm of UK political economy - Collectivism - would have been expected to prevail.

A number of overlapping images of Collectivism exist. That offered by Beer is among the best known:

Through an intricate system of bidding and bargaining, consumer and producer groups exercised major influence on public policy. At the same time, the ideological gap between the parties narrowed as Labour's retreat and the Conservatives' advance left the two parties occupying the common middle ground of the Welfare State and the Managed Economy. (Beer, 1966:386)

It is presumptions about the Welfare State and the Managed Economy that are together challenged by the character of the developments that I wish to present. It is no great rhetorically at least, these are also challenged by Prime Minister Margaret Thatcher. As we will next section there have been some links between the policies of the Conservative Government since 1979 and the emergence indicate now, Partnerships. Ι might as well however, that the reality of the Partnerships does not match market ideal as closely as some of Mrs Thatcher's supporters and greatest enemies would keenest believe.

We should now note a startling paradox. On the one hand this paper argues that local responses to the problem of unemployment are illustrative of the emergent Third Sector.

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71

On the other hand unemployment during the 1930s, or at least the memory of it was a key - if not the key - factor the establishment of the policy components of Collectivism that Beer has pointed to i.e. the role of the State in the provision of Welfare, and its responsibility for ensuring the overall health of the economy 3. Labour had found a set compatible with, if not wholly a reflection of, the values and goals of its own formative period. The Conservatives, without sacrificing either public institutional arrangements or the protected position of capital to both of which they were broadly committed, moved to a position which accepted that mass unemployment allowed to be repeated. It had become the established political wisdom that mass unemployment electoral disaster for any British government. Interestingly, the electoral spoils of Collectivism shared by the parties in the post-war period4.

Unemployment and beliefs about unemployment had come then to assume a pivotal position in the nature of Collectivism. The Managed Economy was designed to prevent its return on mass level. The Welfare State was designed to protect the citizen from short term periods of unemployment, from consequences of absence from employment through reasons of ill health or injury, and from adverse consequences withdrawing from employment because of aging and retirement.

THE STATE AND MASS UNEMPLOYMENT: PUBLIC POLICY UNEMPLOYMENT INDUSTRY

As is now well known, in recent years the UK has suffered dramatically high levels of unemployment, rising to over 3 million (almost 14% of the workforce) in 19835. central institutional focus for public policy responses to unemployment since its formation by the Conservative government of 1973, has been the Manpower Services Commission (MSC). This was a quintessentially Collectivist creation, verging almost on a Corporatist 72

institution. The then Secretary of State for Employment introduced the MSC to Parliament in the following terms;

...the government attach great importance to what has become known as the tripartite approach ... as is shown by the proposed membership ... I am not suggesting that they (the board members) are mandated or delegates who must refer back on every major point, but they must carry the confidence of the organizations which helped them to be appointed in carrying out their daily functions' (Hansard Vol.852 Col.1144-1145, 1973).

Thus responsibility for policy formation in this field was shared primarily with representatives from the trade unions business organizations, though representatives of local government, voluntary and organizations. As unemployment spiralled during the 1970s and early 1980s the size of MSC's responsibilities grew commensurately (see Moon, 1983). personnel it employed, its budget allocation, number and size of its anti unemployment programmes, and the numbers of participants in these, the MSC's growth The providing and operating spectacular. very task of subsidy, job creation, training and re-training programmes introduced a set of dependencies much wider complex than envisaged in the limited membership MSC board. Here lay the seeds of the emergence of the qualitative change; Unemployment Industry (see Moon and Richardson, 1984). Quite simply, guarantee the implementation of the programme (training or short-term employment places for the MSC to provide unemployed), the had incentives and encouragement to organizations whose business it is to and train. Initially the local government employ sectors were able to absorb the targetted voluntary but as the size of the task grew there people, was a need to encourage businesses to participate. modest financial inducements came to be offered to sponsor organizations, and this not only brought with it participation (other corporate responsibility motives also explain this see next section), greater interest on the part of charitable organizations and the creation of special brokerage organizations

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73

inter-mediaries between the MSC and potential organizations at the local level 7. There are even examples government bodies actively encouracing the creation of charitable bodies expressly to spend public money on unemployment programmes8.

An immensely complex but active network has thus includes public, business, charity, and trade union local bodies at the national, regional and levels. are chiefly characterized by relationships' (see Jordan and Richardson, 1982) the spending of public money on local means of ameliorating the national unemployment problem. There is a high level of interpenetration among these bodies (e.g. in governing bodies, and of short-term membership of from one to another), and somewhat blurred role The MSC has been differentiation. able see programmes being implemented at the grass roots level. members of the Unemployment information and skills appropriate for business of placing individuals in particular employment and Their rewards vary to some extent, but they all certainly earn some financial rewards⁹, and at enjoy local and in some cases, professional they all Whereas unemployment is usually considered who experience it has become an problem for those it, opportunity for many members of the Unemployment Industry. Policy responses to unemployment which owe their existence to State legitimation and funding have become characterized decentralized dependencies multiple and governmental actors.

MASS UNEMPLOYMENT: THE BUSINESS SECTOR AND THE ENTREPENEURIAL ETHOS

organizations are not necessarily entrepeneurial. It does so happen however, that the increased participation sector in the MSC-oriented Unemployment and it's broader interest in local

74

development has coincided with the Thatcher government committed, rhetorically at least to the promotion of the entrepreneurial spirit.

Encouraged by the MSC the major umbrella organization British business, the Confederation of British Industry (CBI), created the CBI Special Programmes Unit (CBI SPU) This was designed to assist the MSC in finding work experience opportunities for the young unemployed under Youth Opportunities Programme (YOP) 10. It mainly consisted of about 50 secondees from companies who encouraged local and national levels) to participate in YOP. CBI subsequently claimed responsibility for of placings under this and other such schemes. CBI SPU was also responsible for the instigation of one formative stages in the development of the LP movement, Community Action Programmes (CAPs). These Town Studies in twenty or so areas of high whose purpose was to identify gaps unemployment, opportunities for business creation and expansion. The Town Studies were usually followed up with the secondment businessman to the locality with the brief the actively business developments and employment encourage such Just as important perhaps, was the CBI SPU's role contributing to the marked increase in Responsibility among British firms .

merged in 1984 with SPU another organization, in the Community (BIC), which was formed in 1980, main activity was the stimulation of Trusts another precursor of our more general category, Local Partnerships. These to were designed galvanise local organizations into concerted action through creation of employment in new businesses. encouraged, advised, and supported (usually in the provision of secondments) the Trusts, which mainly consisted of business people, local government officials, and other local prominent actors e.g. trade unionists, representatives charitable bodies.

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then been a notable increase in Corporate Responsibility, which has proved highly significant in the emergence of LPs. It is just worth our pausing to ask 'what prompted this trend?'. We should also note that this trend is not confined to the issue areas that concern that the levels of commitment in the broad social responsibility fields vary enormously among firms. certainly no coincidence that the shift has occurred under a Conservative government, and ministers have certainly to become thus active. business sector encourage the This alone is too simplistic an explanation, however. has been other peer group pressure from such notables as the Prince of Wales and the Governor of the Bank of England, and are rewards for company chairmen in the Honours List. Again this explanation hardly captures the momentum that has some evidence that the urban riots of There is 1981 acted something of a spur to action; as observed (20.2.82) major retailing companies have come to recognise that 'a healthy high street depends healthy back streets'. A 1981 CBI document also revealed that companies had an incentive to find solutions to problems, otherwise governments might do so in a way which was more costly to employers. This rings of the Beesley and Evans (1978) argument that corporate social responsibility is about system maintenance in the face of environmental the case of the provision of secondees to LPs, often firms are taking advantage of the opportunity broaden the experiences of their future managers, whereas in other cases secondments provide an alternative to early retirement for middle level personnel. Whatever the precise motives the business activities we have identified consistent with the observation of Kempner et al (1974) of a 'paradigm shift' in the mode of interaction between business corporation and society for the integration of private action and social goods, without the central social decision-making.

This brings us to the second component of this factor, the conspicuous encouragement of entrepreneurship. 76

The change in government 1979 marked a clear shift in favour encouragement of business and of business creation. The costs of employing people have been reduced in the the decrease in the employers' contribution to National Insurance, and other tax burdens on small businesses Various forms of advice to small businesses have been provided through the field offices of agencies. The creation of small enterprises has government also been seen by the Thatcher government as a the unemployment problem. Thus under Enterprise Allowance, which commenced in 1981, unemployed social were able to receive the equivalent of security for one year whilst running their own small Enterprise Zones were also created early in the Thatcher administration. These effectively relieved businesses of paying rates in specified areas of high unemployment. Various other forms of deregulation have been introduced to try to assist business and the creation of There has been the Business Expansion subsidises approved expansion of small Space does not permit a detailed assessment these initiatives. In general it is true to say that individually they have not achieved the specified they provide another Collectively however pool opportunities, both for business people, and from our point of view for LPs themselves. Thatcher government has also contributed in policy and rhetorical terms to seem more respectable and available for the life business individual citizen. Indeed, LPs have been given credit and encouragement by the present government. This is paradoxical in two senses; first because at the same the government has been making great efforts to inhibit the scope and powers of local government, and secondly actually includes the provision of financial the support resources to underwrite the the activity of local development - alone, the market will not suffice.

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In broad terms we have seen that LPs have emerged from Collectivist public policies, from public policies encourage Market activities, and from new forms of behaviour There is however, certainly considerable variety in the forms that local partnerships take. These variations often reflect such factors as the structure of the local the nature of the major employers therein, the political complexion and stability of the local government, policy space afforded to the LP by the local government and other governmental agencies active in the illustration this paper will present a short of Neath Development Partnership (NDP). this is not neccessarily typical of noted that other LPs, but it is seen in the LP movement as something of it throws into sharp relief As such distinctive features of the LP type.

set up following a CBI SPU Town Study (as was described above) sponsored by the newspaper conglomerate International Thomson Organisation (ITO), and which also included other firms, and local government officers and NDP was created as a company limited by quarantee without share capital, and it was registered as an enterprise agency thereby allowing its sponsors to offset their contributions against tax. The Board of Directors consists of representatives of the NDP's sponsors, and they invite interested and important public (e.g. Development Agency) and private (e.g.major local employers) organisations to take part. The guiding principles are keep membership small, and only those who could 'bring something to the picnic' should be invited.

has acted as something of a policy entrepreneur in Neath, filling a gap left by local government and local businesses. Initially its role consisted of being a catalyst for new business ideas in Neath (e.g. in managing agent for various of the direct government

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training and employment subsidy schemes (see above). attempted both to contribute to further business opportunities in the area and to contribute to recreational, and business attractiveness. more concertedly the NDP also began to act company, giving emphasis to the management of development substantive activities and the development of new opportunities.

The NDP needs to be understood as both a structure a structure it has its own organizational identity; a legal standing, staff and an office. should be seen the activity of bringing as together a whole range of different actors resources and responsibilities, and to create a consensus as to how these should be best used for development and employment creation. provided government authority financial support and legitimacy for the NDP, which in return has offered business expertise and access to private for the locality. The NDP acts entrepreneurial capacity which the local government This entrepreneurial style is not just in respect to its activities in the market, but also with respect way it wins, aggregates and uses public funds available various headings under (e.g. direct responses unemployment, regional development, enterprise creation, urban development).

does the NDP do? A number more precisely, of distinct, but related activities can be identified, broadly typical of other LPs. The encouragement of small business takes two broad forms. First in finding suitable sites and premises, and the encouragement of other organizations to provide these. little bit unusual in actually providing small workshops, though these have now fallen under the control of the local authority. Secondly, there is the provision of counselling to potential and existing business people,

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especially concerning the access to funds (private and Another major of activity is the encouragement sectoral diversity in the local economy; in the case of consisted of an emphasis on tourism and this The third major activity technology services. is more obviously public sector related, and can described as planning for urban renewal. This involves bargaining with various public negotiation and well as with potential private developers, of coming up with a range of ideas, and of generally the planning process. The NDP is quite typical in having got involved in training activities, both for unemployed and for entrepreneurs. The former is very much a matter of drawing upon ear-marked national public funds, and is usually a more low cost activity and is clearly more private sector orientated.

This summary of activities has been intended to give a of the heterogeneity of the LPs' focuses Perhaps the picture can be completed by points. brief reference to their financing, and again the NDP used for illustrative purposes. Between 1981 and 1987 NDP received 1.147million pounds, of which 687,000 public sector sources, and the rest from private sources. In terms of expenditure that the public sector plays the leading role. figures do not take account of secondments and expertise contributed more than the private sector has public sector.

LOCAL PARTNERSHIPS IN CONTEXT

The NDP and other LPs clearly spell partnership. Whilst often characterised by patterns of activities, there is also evidence of their evolving role as developers. economic Whilst the operation is often more reminiscent of that of a business organization than a public authority, the anti unemployment foundation and this strategic economic development role

80

clearly in the public policy domain. All this amounts to a form of intervention in the market - rather than The intervention is largely at the market. to and the The terms of reference public expense. however. more explicitly business oriented are than might otherwise be expected (Neath, for example, a Labour Council). Mutual dependencies between the public and private sectors are chrystalized in the form and activities of the LPs. The LPs represent a marked change from the Collectivist ethos which assumed interventionist public sector. On the other hand they most certainly cannot be characterised as non-interventionist nor as privatizations of public policy.

LOCAL PARTNERSHIPS ASSESSED

Layard and Nickel (1985) have estimated that 75% of the increase in UK unemployment between 1975-79 and 1980-83 due to deficient demand. Even allowing for the possibility and regional activities having some of local it is thus with some scepticism that we should approach the potential impacts of the LPs. In any case to find reliable indicators of much LP difficult activity (e.g. can we isolate the consequences the decision to create or expand a business?). these organizations are often poor In any case In the narrowest terms they should of course be judged by their impacts on unemployment. The problem employment creating activities of LPs do not correlate with local unemployment; consider the impacts of a single plant closure on the record of a small town LP - and many localities this has been the reality for with recent dramatic slide of the British manufacturing base. This is a reflection of the stark reality that local economic decisions are taken in head offices located in London or even overseas. The Neath Development for example, claims to have been instrumental in the creation of about 1,700 jobs in six years. other hand, overall unemployment in the area increased by over 3,000 in the years 1982-85. By comparative standards, LPs do prove to have been cheap ways of labour creation, though it should be added that the types of job created tend to be relatively low-skilled, low-paid, often part-time, and in the light industry and service sectors.

LPs have grown at a remarkable rate; in 1980 Conversely, there were about 20, to-day there are well over 250. They become a nation-wide phenomenon and enjoy the support of all political parties. Very quickly they have become the motherhood and apple-pie. It is difficult to predict whether they will be a lasting phenomenon. In respects they look very fragile; they usually only have two or three staff, and few have guaranteed finance beyond financial year. On the other hand they now seem to occupy a critical position in the local political economies: possibilities of their institutionalization or capture. Yet either of these future scenarios would undermine the very qualities of adaptability and partnership which have made them distinctive questions for their future role concern the extent to which they are able to combine the initial focus on local unemployment with that of economic development. There are already signs that LPs are not able to perform the provider for societies most-disadvantaged - only its leastdisadvantaged. The long-term unemployed do not number among the new small business people, nor are they the beneficiaries of expansions of existing businesses. These points lead us on to other questions the State seek to pass on further responsibilities to LPs or like bodies; how far will notions of national equality of provision and service be sacrificed in pursuit of local responsiveness?

Leaving aside their precise micro economic impact and future prospects, it is just worth underlining their broader political significance to date. The LPs are most certainly beyond Collectivism: they stand for local self-help sort of strategy, and are symptomatic of a contracting out of public

82

policy that we witnessed in the Unemployment Industry. The role of local government in the local economy has been extended from that of customer, subsidizer, and regulator to include that of Partner. So too have the LPs been symptomatic of a change in the role of business: they have contributed to the bringing-in of the private sector to the resolution of public policy questions at the local level. It could be argued then that Local Partnerships have constituted an important part of a systematic reformulation of the local political economy.

LOCAL PARTNERSHIPS IN THE THIRD SECTOR

Finally, there follow some rather unsystematic observations concerning the place of LPs in respect of other actors in the Third Sector.

LPs cannot be considered as voluntary, even though the members may give up their time and there are some volunteered services and goods from the corporate sector. Funding is primarily public, and key members draw wages.

LPs are not primarily self help groups: they act ostensibly for the unemployed and for the local economy.

Like most other Third Sector actors LPs have no statutory powers and responsibilities.

Like many other Third Sector actors LPs identify public needs and act in response to these.

Like many other Third Sector actors LPs tend not to be highly bureaucratic - especially in their early phases. There is some evidence to suggest bureaucratization processes in the Unemployment Industry more broadly, but little as yet within LPs themselves.

LPs tend to act entrepreneurially in respect of public organizations and public goods. This is probably a function of the former point.

LPs act in economic markets. This is especially the case where they take on their own productive activities (e.g. charging for services to some clients, leasing property, setting up subsidiary companies).

Another market aspect of their behaviour is that LPs are often in competition with each other. This could be for public or private investment in their locality, or for special status for their locality from the government (which may bring market advantages).

Relatedly, LPs offer little scope for coordinated policy responses to public policy questions.

LPs provide opportunities for policy experimentation. There is plenty of evidence of learning from one another.

84

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FOOTNOTES

- 1. This paper draws on the findings of a research project based at the Politics Department, Strathclyde University 'Local Responses to Unemployment' of which I was a co-director with J.J.Richardson until leaving for Australia in 1985. The project has produced a number of papers and journal articles, and most recently, a book; Chris Moore and J.J.Richardson in assoc. with Jeremy Moon, Local Partnership and the Unemployment Crisis (Allen and Unwin. 1989).
- 2. The diaries of former Conservative PM Macmillan, for example, attest to his horror at the plight of his unemployed constituents in Stockton-on-Tees. Macmillan was probably one of the most significant Conservative figures in the acceptance of Collectivism.
- 3. The health of the economy came to be judged primarily by extent to which a balance between inflation and employment could be achieved. As the problems of balance of payments and public debt emerged these were increasingly built into the definition of economic health. The instruments used were primarily fiscal until the mid 1970s when a mix of monetary and fiscal measures the first years of the introduced. In administration monetary measures assumed primacy, but since then a balance has been used primarily to reduce inflation and publig departure in macro economic policy that the Note the Conservatives have assumed that there is a natural rate unemployment; it is thus no longer a key factor in macro economic policy.
- 4. Between 1945 and 1979 the Conservatives won four elections and Labour six. If we excluded Labour's narrow win in 1950 and the first election of 1974, neither of which enabled it to sustain office for long, we would be left with four victories each. Both parties held office for seventeen years in this period.
- 5. The government has engaged in various forms of 'numbers game' since the early 1980s having the overall effect of making the levels of unemployment appear less than they otherwise would do. Indeed the current means of counting, which produce a current unemployment level of about 2 million, is so very

different from that used at the beginning of the decade that comparisons have lost all but symbolic meaning.

- 6. It's name was changed in 1988 to the Training Commission.
- 7. e.g. The Link Organization was created to earn commissions for placing young people under the Youth Training Scheme. In 1983 it employed 60 of its own staff, and had a turnover of about 1.5 million pounds. (The Times, 26.4.83)
- 8. e.g. representatives of the Scottish Office invited the Carnegie UK Trust to form the Unemployed Voluntary Action Fund (whose trustees included public servants) whose responsibility was to allocate funds (0.5 million pounds in 1983) to voluntary organizations who sponsored programmes for the unemployed.
- 9. In the case of some charities this has led to rather profound changes in their activities e.g. in 1982 the Community Service Volunteers depended on the MSC for about 70% of its annual turnover.
- 10. The CBI SPU Board in 1982 consisted of senior representatives of the following organizations; Metal Box PLC, the CBI, Z.Brierly PLC, International Thomson PLC, Thorn EMI PLC, Wimpey Construction UK PLC, BP Oil PLC, Guest Keen and Nettleford PLC, United Biscuits PLC, Ranmk Xerox PLC, BAT Industries PLC, PA Management Consultants PLC, National Freight Consortium, British Railways Board, Barclays Bank PLC, and Prudential Insurance PLC.

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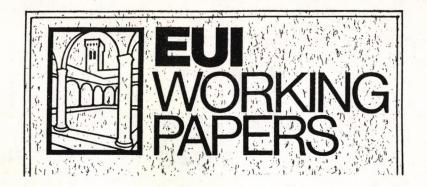
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