EUROPEAN UNIVERSITY INSTITUTE, FLORENCE

PUBLIC OWNERSHIP:
OR DEMOCRACY
OR DEMOCRATIZING ECONOMY?

by
Patrick Kenis

BADIA FIESOLANA, SAN DOMENICO (FI)

The Author(s). European University Institute.

All rights reserved.

No part of this paper may be reproduced in any form without permission of the author.

(C) Patrick Kenis

Printed in Italy in February 1987

European University Institute
Badia Fiesolana
50016 SAN DOMENICO (FI)
Italy

PUBLIC OWNERSHIP:

ECONOMIZING DEMOCRACY OR DEMOCRATIZING ECONOMY?

Patrick Kenis

European University Institute Badia Fiesolana 50016 San Domenico di Fiesole (FI) Italy

Paper prepared for presentation at the workshop on "Organized Capital and Economic Democracy" at the XI World Congress of Sociology, New Delhi (India), August 18-22 1986.

European University Institute.

The Author(s).

In advanced industrial societies at least two subsystems can be distinguished, a political and an economic one. Both of these subsystems generates its own particular disciplines: political and economic science respectively. More recent developments, however, point to a considerable degree of cross fertilization: economists are applying their paradigms to other fields such as politics, while political scientists and sociologists are directing their theoretical paradigms to the economic subsystem. The present study belongs to the latter type.

Economists consider political subsystems as so doing bring micro-economic assumptions and rational behaviour to bear upon analysis. Political scientists and sociologists (apart from the 'methodological individualists'), on the other conceptualize economic subsystems as structures institutions with their underlying rules of behaviour, rules of the game, norms, roles, habits, physical environment, legal arrangements, etc. Recently an impressive amount of studies has emerged which clearly illustrates the existence hierarchies, clans, associations, neo-corporatist structures, systems of generalized political exchange, name only a few, as forms of institutional ordering within the economic subsystem. These different concepts are often

summarized under the notion of 'organized forms of capital'.

This paper concentrates on yet another form of organized capital, i.e. <u>public ownership</u>.

II.

such organized forms or political organizations of capital are often - in the case of public ownership, very often - evaluated in terms of their economic implications, i.e. efficiency, growth, prosperity, etc. (e.g. Mancur Olsen 1984). In this paper, however, the less common question of the political implications of a specific form of economic organization will be examined, not in an attempt to prove that one form of economic organization is better than the other but rather to improve our understanding of the different systems.

Where studies in efficiency or economic growth start from the principle that efficiency or growth is desirable, this study is based on the idea that democracy in the economic subsystem is desirable. Thus our interest here is to examine the extent to which a specific form of economic organization is compatible with democratic principles. The answer to this question, however, depends on facts, not on values, and therefore becomes amenable to a form of sociological (analytical) rather than normative argumentation. Seen in this light, it is the consequences of

alternative forms of economic organizations that is at issue, and not the desirability of those consequences.

III.

Public ownership as a conception is meaningful at at least three levels. Firstly, on an overall economy level, the conception of public ownership would mean that the total economy is state owned. The effect of such an etatist socialism on democracy has been the theme of many heated (in the first place, normative) discussions. Such discussions may be relevant to comparative analyses of different political systems (capitalist vs communist/socialist) but when our interest concerns public ownership within Western capitalist countries, discussing the effects of public ownership on the total economy becomes very much an academic exercise since there is no country which provides a theoretical or ideological basis for such a transition.

In the past this has been different. During and after the first World war, for example, in Germany the idea of 'Gemeinwirtschaft' as an all-compassing economic system existed (e.g. Moellendorff's "Deutsche Gemeinwirtschaft" (1916) and Neurrath's "Sozialistische Verwaltungswirtschaft" (1919). In a later period the 'Gemeinwirtschaft'-conception was used in the context of a democratic-social, i.e. societal, but not totally state-owned and centrally planned

economy (e.g. Naphtali 1928 who, by the way, used the terms 'Gemeinwirstchaft' and 'Wirtschaftsdemokratie' as synonyms). Today the 'Gemeinwirstchaft'-conception is again used, but differently. 'Gemeinwirtschaft' is by and large reduced to a firm-level category, the second level at which public ownership can be conceived and which I will now introduce.

Concentrating our research question on the enterprise level would mainly result in answering the question whether the variable 'publicly/privately owned' had any influence on the enterprise's being more or less democratically governed and to what extent the public enterprises' democratic quality had a spill-over effect for non-public owned units in the economy. Most studies, however, do not show any influence of the private/public owned variable as far as the firm's democratic quality is concerned. For example, Carnoy and Shearer conclude that "In labor relations public enterprises have tended to be more progressive than old-line private firms, particularly in France and Italy. Public firms have a good record in such areas as health and safety and worker's benefits. They have not, however, advanced for industrial democracy in any significant way." Shearer 1980: 78, see also Pateman (Carnoy and Advocates of economic democracy therefore question equally private and public ownership as a functional regulation at the micro level of everyday working life (Abrahamson

Broestrom 1980). Rus (1984), for example, argues the existing forms are not contested in the old ideological way since both private and state ownership represent an enormous dysfunction with regard to the closer cooperation as greater participation of employees in integrated production systems: "both state and private ownership are simply to rigid for contemporary working life" (Rus 1984: 237).

Variables other than public/private ownership seem
be much more important. There is nothing intrinsic about
'private' or 'public' at the enterprise level as far
economic democracy is concerned (cf. Long 1982): neither
of these categories is relevant as opposed to, for example
a factor such as a government in the environment of
(public or private) firm which puts constant emphasis
greater participation in public enterprises in order to me
them highly democratic (this, for example, is according)
Chouderi (1984: 257-258) the case in India).

Almost all of the literature on industrial/economic democracy adopts this level of analysis. But for research interest it does not seem very relevant -apart from the fact that this finding is an interesting conclusion itself.

So far we have seen that public ownership as a categorial on neither the macro-level (at least where the study limited to Western capitalist systems) nor on the micro

Digitised version

level has any discriminating effect on economic democracy.

The remainder of this study will be devoted to the until now unanswered question about the democratic quality of public ownership when conceptualized at a <u>meso-level of analysis</u>. By public ownership on a meso-level is understood the set of organisations, institutions, bureaucracies, etc. in which public enterprises are embedded. This conception will now be outlined.

IV.

consider public ownership as an institutional structure To is not simply to employ (yet) another analytical mode (such as the micro and macro): such a treatment does reflect a tangible reality. That is to say, public ownership as institutional structure points to two central empirical facts: firstly, institutional settings, and not so much the overall societal context or the motives of individual actors, are important in understanding the decision making of individual actors and secondly, there is the fact that the institutional settings are more or less independent other arenas of decision-making. This de-emphasizing of the dependence of the polity or society in favour interdependence between relatively autonomous social and political institutions is a central idea in 'Institutionalism' (cf. March and Olsen 1984). Both facts

are mentioned in most works on public enterprises, be it merely as an illustration.

The first point, regarding the importance of the institutional setting for decision making of the enterprises (something which is also true for private enterprises) becomes increasingly popular in the literature. Many works see the distinction between the political level and the economic and technical level as completely unrealistic in modern capitalist economy. Large industrial groups, whether public, always have close links with or private or infiltrate the political sphere or other collective actors, and do not limit themselves to finding the best economic and technical solutions. The much vaunted 'rational behaviour' large industrial groups has always been profoundly by the concessions granted by immediate conditioned their (political) environment 1).

The second point, regarding the relative closedness of the institutional setting in which public enterprises are embedded vis-à-vis broader structures, is a finding with further-reaching consequences for the problematique of this paper. It means that most decisions concerning public enterprises are taken within immediate structures which for the most part exist outside traditional circuits of policy

Place does not permit a detailed treatment of this argument. It is in length dealt with in the Ph.D. I am working on at the moment.

making. This means they are not primarily managed and controlled by the political subsystem, i.e. the voters, parliament and government. This does not so much mean that no public bodies or public actors take part in the decison-making (such as governmental, administrative, parliamentary, bureaucratic bodies) as that they themselves act according to the institutional structure's rules of the game instead of according to the logic of the system from which they originate (public enterprise institutions as privatised government) (cf. Seidman's concept of 'agency cultures', 1980).

The detailed description of these public enterprise institutions as systems of decision-making in the different countries and/or different sectors is still unclear (examples could be the 'IRI formula', 'sottogoverno's' (Are 1975: 87) (Italy) the 'indicative planning system' (France) 'National Enterprise Boards' (United Kingdom) 'extensive networks of locally owned public financial institutions housing authorities' (West-Germany), ...). At the moment as far as I know for the first time - this is researched (at least partly, i.e. specifically structural intermediation of interests of public enterprises) in an international comparative research project ('The Politics of Private Business and Public Enterprises' at the European University Institute under

direction of Bernd Marin). It would therefore be premature to make statements about the democratic quality of the different possible forms of institutional structures of public ownership.

Here a much more basic question will be examined, i.e. to what extent is the very existence of such institutional structures of public ownership, as described here, compatible with democratic theory, since they do not overlap with one of the traditional organs, but according to their function compete with the known structural element of the political-societal order?

LIBERAL-DEMOCRATIC THEORY: ECONOMISATION OF DEMOCRACY

V

What can be stated at the outset is that this is a problem for democratic theory: given the existence of such institutional structures having decisive impact on the national economies in liberal-democratic political systems, how can the activity of these institutions be legitimatized as democratic?

Liberal- democratic political theory takes the point of view that, to be democratically legitimate, all policy-decisions should be taken by the formal-political institu-

tions like parliament and political parties, indirect representation and periodic elections. Our starting point, however, indicated that such a practice is only exceptionally the case and that most decisions concerning public ownership are made within an institutional shell which should be seen as a part of the economic subsystem.

This phenomenon of decisions taken within the economic subsystem which should, according to liberal-democratic standards, because of their far-reaching objectives and effects belong to the political subsystem (such as controlling monopolies, providing public services, increasing employment, reducing income inequality, promoting regional development, subsidizing necessary commodities, setting of 'modernization' examples, achieving socialism, enhancing political prestige, promoting national security, etc.) could be interpreted as the economisation democracy. Decisions, originally taken within the democratic subsystem or institutions, are taken in a system (i.e. the economic one) which has a rationality which is different from that of the democratic subsystem (cf. Marin's conception of 'economising politics', 1985a: 115-116). Rather than being a means for the political subsystem in democratic policy-making, we find that public enterprise institutions bypass the democratic channels in making decisions of far reaching importance. A radical liberaldemocratic response in such cases would be to create stringent measures to restore democracy.

When applying such a conception of democracy to the empirical case under study, different counterarguments towards this very conception and thus its conclusion become apparent, which does not of course imply the correctness of the inverse argument, i.e. that public enterprise institutions are democratic.

These counterarguments are being given but a brief outline here. Firstly, it is very often argued that the whole array of democratic institutions elections, political parties, legislators, forms of participation - are either symbolic (providing a form of democracy without its content) or controlling (blunting mechanisms participation that might otherwise lead to changes which elites wish to avoid). Edelman, for example, argues that in formally democratic states political quiescence must induced in the masses of voters, and a main mechanism is the done'. symbolic reassurance that 'something is being Formally democratic institutions preserve stability and order instead of responding to public opinion or class Elections, in other words, have very little to do with policy formation. "... the factors that explain voting behaviour can be quite different from the factors that explain resource allocation through government" (Edelman 1964: 43).

Secondly, the democratic conception which lies at the basis of liberal-democratic theories is a very much reduced conception of democracy, something which is based on pragmatic and not on theoretical grounds (Naschold 1968: 504). It presumes that the original normative standards are set too high and should be scaled down to "more realistic" ones (Lipset 1962: 35).

Moreover, the existing (democratic) political system is seen as given and its normative determinants are reduced to the 'control' of policy-making and the 'informating' about alternative policies.

These counterarguments serve to illustrate that even in cases where the decisions might be made in accordance with political-liberal standards, democracy would still not necessarily be assured. One could even go further and ask whether in case these decisions would not be taken within the institutional structure of public enterprises, they would be taken at all, a thesis which is of course very difficult to prove empirically. The institutional approach provides, however, good theoretical arguments for such a doubt. Its arguments are historically grounded: these forms of organization or economy emerged exactly because of the deficiency of other forms. It is no accident that most of them emerged during and immediately after the two world

wars.

I did not wish to argue here that public enterprise institutions are democratic but rather that the standards layed down by liberal-democratic theory to argue that they are undemocratic are unsatisfactory for such an evaluation.

VI.

The liberal economic argument is highly compatible with the previous political liberal model in that it states that economy and the political system should be divided. It concentrates however on the decision-making within economic subsystem and argues that within the economic system economic freedom should exist, because of the fact such an autonomy of economic actors within the frameof the free market enables a highly differentiated coordination of their actions according to the market-price mechanism and as such leads to an optimalization of the factor allocation and a possible demand orientation. authors (Röpke 1958, von Hayek 1967) within this tradition have moreover argued that the economic freedom has to seen as something positive in its meta-economic, social and political effects as well.

Public ownership - at least in the way it has been conceptualized here - is of course hostile to such a conception in which the 'state of nature' (Hobbes) is seen

as equal to economic democracy. Here again, the argumentation is built on a very idealised conception of reality. Since the private economy is also highly structured politically, the question arises again whether this model's strength does not primarily lie with its normative prescriptions instead of its analytical capacity. And again, this does not point to the inverse conclusion but rather to the weakness of the standards outlined by this theory of democracy.

DEMOCRACY AND ECONOMY: DEMOCRATISING ECONOMY

VII.

An alternative conception of democracy which finds its basis in the 'participatory revolution' of the 'sixties represents the liberal reaction to models outlined above, particularly its insistence on the extension in of the political to untraditional spheres of society. This approach literature can best be termed the organizational conception of democracy. Different forms of such organizational democracy which one can find in the literature, labeled 'collective bargaining', 'industrial democracy', 'worker's representation on boards', 'codetermination', 'joint consultation and information-works councils', 'humanization of work', 'self-management', etc. going into details on these different schemes and discussions which exist between the advocates for the different modes it is important to note here that the principle of 'affected interest' is employed as the main criterion of democratic legitimacy. According to this point organizations offer better possibilities of view, fulfilling this criterion than do, for instance, a political parties. Participatory democrats, from Rousseau to Pateman, have emphasised the importance of internal democratization of groups while simultaneously arguing that the existence of societal groups of various kinds protects the individual

against an over-powerful state.

organizational unit of analysis in industrial-democracy approaches is always the firm work-place. Important, however, for such industrialdemocracy schemes is not only that there comes about increased decision-making power on the part of labour with a corresponding decrease in managerial prerogatives capital-ownership but also that the institutional environment in which these firms exist fulfills specific conditions; the basic thesis of yougoslav authors, example, is that the market is a precondition for such self-management. This is because a market economy necessarily presupposes the autonomy of participants in the economy, while self-management is necessarily linked to the autonomy of the manager, so that self-management is necessarily linked to the market. If there is no such autonomy, these authors argue, what are the self-managers then making decisions about? (Cf. Sekulic 1986, Vanek 1970, Nutzinger 1978).

A most interesting observation is the fact that in most Western approaches to economic democracy on organizational level, this idea is not as explicitly formulated as with said yougoslav authors. It is nevertheless assumed implicitly. Take, for example, a study of democracy in the International Typographical Union (Lipset et al. 1956). The

preface says that the "larger objective of this book ... is to illuminate the processes that help to maintain democracy in the great society by studying the processes of democracy in the small society of the ITU" (xi). And "the extension of democracy in a industrial society requires the extension of control by men over those institutions they depend upon" (462). The conditions necessary for democracy are thus the same at any level of analysis. Such conceptions thus assume the existence of a 'market' (cf. pluralism), i.e. an aggregate of different (democratic) organisations. This approach, however, fails to consider the fact that these higher levels can be (and are) structured as well.

The formulated conception of democracy asks for (in the case of the yougoslav authors) or presupposes (in the case of Western authors) an economic system in which no institutional structures exist but only atomised firms or organizations. It is naive to presuppose the existence of such an economic system without clans, hierarchies, interlocking directorates, associations, etc. How much effective control possesses a member of a - be it highly democratic organization, when it is located far down in the 'market hierarchy' (Marin 1985b)?

Worse still, Lipset et al. had to admit that the union was weaker externally because of its internal democracy. It could not negotiate as effectively with employers because

union leaders had to calculate the potential electoral effects of their bargaining behaviour. Internal competition thus weakens an organization's power to compete within a large (democratic) political system. Paradoxically, a larger democratic system may require undemocratic organizations. This paradox is not recognized in approaches where the relations between levels of analysis are unproblematic.

Statements such as "...es scheint die Behauptung gerechtfertigt, dass der Marktmechanismus ... nicht nur die einzige praktikable Form gesellschaftlicher Koordination is, die mit Arbeiterselbstverwaltung im Betrieb vereinbar ist, sondern das sie auch die einzige wünschenswerte Form ist." (Nutzinger 1978, emphasis in original) thus immediately makes clear that according to the criteria laid down in this strain of democratic theories public ownership institutions are necessarily undemocratic.

INTERMEZZO

VIII.

so far we have seen that public ownership institutions are incompatible with the different conceptions of democracy which have been briefly reviewed. If we understand the quoted approaches correctly, their criticism against public ownership institutions cannot be directed so much against

their public character as against the fact fact that they are directed through 'institutions'.

This because the democratic theories reviewed here conceive democracy as 'politics reduced to terms of procedures, rules, or criteria governing the act of choosing instead of the objects of choice, what one might call the substantive ends of the regime' (Cropsey 1986: 5; see also Narr and Naschold 1973: 45 and Medick 1973: 502). A complex conception of democracy should however contain a normative as well as a procedural dimension. The normative dimension should formulate criteria for the normative goal, i.e. the substantial prescription of the criteria for a democratic society.

As far as public ownership institutions are concerned, this would mean stating arguments about questions such as the compatibility of public ownership for democracy and where, how much, what for, etc., public ownership is needed or undesirable for a democratic society. It cannot be stressed enough that such a normative dimension should exist alongside (and even prior to) a procedural one. Such an argumentation will, however, be neglected here; the existence of the nature of public ownership will be presumed as being compatible with democracy. Here, I will limit myself to some comments about the procedural dimension of democracy within institutions.

According to liberal political democratic theory, institutions are considered undemocratic when they are not controlled by the central political institutions. According to participatory democratic theory, institutions are undemocratic when only some of those directly involved can participate in its decision-making.

however, there is a growing literature on the theme that 'turbulent fields' (Emery and Trist) of societies can less and less be controlled by individuals, single organizations or hierarchies, but increasingly require institutional structures, mostly called interorganisational networks. Both the formulation and implementation of public policy involve increasingly different governmental levels and agencies, as well as interactions between public authorities and private organizations. A reader by Hanf and Scharpf (1978) takes as a startingpoint precisely the fact that a major task confronting political systems in any advanced industrial country is that securing coordinated policy actions through more or less stable networks (or what I would call institutional structures) of separate but interdependent organizations. Public enterprise institutions are only one example of this phenomenon of social systems becoming more and more complex, leading to functional specialization and differentiation.

Offe, for example, recognizes such institutional

structures (particularly neo-corporatist structures policy-making) but critically examines their democratic quality: "Das funktionalistische Argument, dass korporative Strukturen einer dezentralen Makro-Steuerung aus einer Reihe steurungstechnisch Gründen die überlegene von und problemadaquate Lösung für das versagen von Markt und Staat sind, weil sie die Regelung von Verteilungskonflikten Kollektivprobleme berücksichtigen rationalisieren und den normativen Gehalt solcher Strukturen lässt völlig im Dunkeln" (1984: 35, emphasis in original). I totally agree with Offe that arguments for democracy cannot be neutralized by arguments of efficiency and functionality.

But on the other hand, the democratic quality of institutional structures should not be judged by standards developed at other levels of analysis, i.e. the organizational or societal ones.

The alternative proposed here, is the elaboration specific standards of democracy for the institutional level: something which would allow us to differentiate between the democratic quality of different institutional structures instead drawing the conclusion that institutional (independently of shape or content) are undemocratic by their very nature. One could even go further and state that the acquisition of standards for building institutional structures in a democratic way could lead to a more democratic society as a whole. Democracy on the institutional level could on the one hand eliminate the inefficiency of and alienation from big democratic institutions and on the other hand broaden the scope of decisions taken within democratic organizations.

Only very few analyses of this hitherto unexplored area of research have appeared. They will now be reviewed in the last part of this paper and the possibilities they contain for formulating an (empirical) theory of democracy for the institutional level will be shown. Further research will need to evaluate the extent to which different institutional structures are compatible with <u>such</u> a conception. Standards should be formulated according to which, for example, public enterprise institutions can be organized more democratically while at the same time the complexity of modern industrial societies is accounted for.

DEMOCRACY AND COMPLEXITY: DEMOCRATISING INSTITUTIONS

IX.

There are different ways to evaluate the extent to which decision-making within institutional structures is democratic. Three of these have been criticized earlier: institutional structures cannot, or with difficulty, be controlled by the traditional political channels, something

and an article with the encouraging title 'Demokratie und Komplexität' (1968) in which he is explicitly concerned with the problem of democracy in complex social systems. Naschold starts criticizing theories of democracy on the following different grounds: 1. some conceptions of democracy (partycompetition and representative democracy) reserve limited space for direct participation of members: 2. analysed concepts often presupose an analytical model, be it the 'goal model' (which leads to an utopian democratism since it is concerned with the fulfillment only one goal to the total neglect of other system goals) and the 'system survival model' (which is merely concerned with the question of the survival of the present system). Naschold states that only a 'system goal model', which accounts at the same time for a democratic and survival- and efficiency goal-function, would be approriate); theoretical potential of most concepts cannot cope with complexity of organizations in the real world.

Taking this criticisms, which by the way show some similarities to those formulated earlier here, as a starting-point, Naschold pleads in favour of an approach which connects the normative position of the radical liberal notion of participatory democracy, the system goal model and highly complex theoretical concepts. Conceptions for the restitution of the control function of the 'öffentlichkeit'

which has much to do with the fact of their being, indeed, institutional structures; institutional fields are too complex for decision-making as is advocated in participatory and 'öffentlichkeit'-conceptions (which are limited spatially and qua number of members surveyable organizations) and finally, institutional structures possess, independent of their constituent parts or organizations, emergent structures which results in the fact that an institutional structure consisting of exclusively democratic organizations is not necessarily, by this fact alone, democratic in its totality.

A fourth argument states the incompatibility of planning or decision-making and democracy within complex systems (e.g. Schelsky 1966: Luhmann's work (e.g. 1966) has often been interpreted as implicitly supporting such a thesis, see infra).

The fifth thesis, and this is the one I want to develop here, sees the possibility of democratization without however, the necessity to abandon the achievements of complex institutions.

х.

This last program has already been formulated in 1969 by Naschold in a book entitled 'Demokratie und Organisation'

supports Luhmann in doing justice to the studied reality in his formulation of complex theoretical approaches (Naschold 1968: 517).

For us it is interesting to note that both Luhmann and Naschold are seriously concerned with finding ways to combine complexity and democracy. Both, however, set about to solve the problem in rather different ways. Naschold wants at all costs to stick to the normative propositions of the classical democracy conception, Luhmann states the need for "eine radikale Uminterpretation des klassischen Konzepts der Demokratie als Herschaftsnorm wenn man die Demokratie komplexer politischer Systeme als Norm und als Wirklichkeit begreifen will" (1969: Against the argument by Naschold of the use of a shortened conception of democracy, Luhmann places a counterargument which is typical for him; according to which Naschold's critique is itself based on a shortened conception: Begriff der Demokratie werden letzte normative Postulate der symbolisiert - und das gibt anlaß zu zweifeln, Demokratie noch angemessen begriffen wird, wenn weiterhin als Herrschaft des Volkes oder, schon reduziert(!) als Entscheidungsbeteiligung des Volkes bestimmt. Mir scheint, daß es nicht um weniger, sondern um mehr geht". (1969: 317)

For Luhmann, democracy means "Erhaltung der Komplexität

hor(s)

(Habermas) thus should from the outset deal with the reality of complex social organizations. They must contain 'requisite variety', i.e. a complexity consistent with the complexity of the field of enquiry (Naschold 1969: This demand is without doubt realized in the work Naschold but the application of his approach to the special problem of the democratization of public enterprise instituproblematic: firstly, a concretization Naschold's arguments for societal sectors, for which they were not originally developed, is hindered by their formal character and high level of abstraction. Secondly, orients Naschold himself in his works more towards big social organizations such as parties, unions and associations rather than at an analytical higher level, i.e. institutions. Something which is normal when it is recalled that he European developed his approach in the 'sixties.

XI.

Another approach to the outlined problem is the one stated by Luhmann (1969) in his answer to the article by Naschold, where Naschold interpreted Luhmann as using a "stark verkürzten Demokratiebegriff, ... der hinter der Erfordernissen der Planung und Entscheidung zurücktrete und (so) ... die humanen Werte unter den technologischen Reduktionsweisen verkümmern lasse" (Naschold, quoted in the reply by Luhmann 1969: 314). On the other hand Naschold

in a complex way and in a multi-party system, to be democratic, election results must lead to varied, political sensible, opportunistic, innovative politically conceptions. Both standards being probably equally seldom in both systems.

Where does it lead to when we apply this approach to the case of public enterprise institutions? The question which should be answered is, in how far are public enterprise institutions constituted in a complex way, i.e. in how far do they represent a structure which guarantees a broad range for ever new selections?

In the private market economy corporate executives function often as "public officials". The decisions have wide ranging public consequences beyond the borders of their enterprises. More important than the fact that those decisions are made with little government other control (as is more or less equally the case for public enterprises) is the fact that the corporate decision only consideration is related to capital accumulation. This is different for public enterprises which are part of institutions which structurally create alternative modes of action similarly, the 'economization of politics' (supra) can be interpreted as a trend which leads to a reduction of the possible "no's" within political The point of references toward action can

trotz laufender Entscheidungsarbeit" (1969: 315), maintaining a widest possible range for continuous new and alternative decisions 1).

For Luhmann there exists no tension between democracy and complexity, rather the other way around, "(das) Erreichen höherer Komplexität im politischen System hat Demokratie zum universell gültigen normativen Postulat (...) werden lassen". (1969: 318) Complexity is desirable for the existence and development of democracy.

Luhmann's definition of democracy leads to as yet still unconventional views such as his illustration of the fact that one-party systems are not per se undemocratic and multi-party systems not per se democratic. Ideologically integrated one party-systems are legitimatized by a uniform ideology whereas multi-party systems are legitimatized through the existence of competition between different parties. To be democratic, however, for both systems, the standard of complexity has to be fulfilled: for a one-party system, to be democratic, the ideology must be constituted system, to be democratic, the ideology must be constituted.

¹⁾ And he adds: "Darin hat Demokratie ihre Rationalität und ihre Menschlichkeit: ihre Vernunft. Denn dies zeichnet den sinnvermittelten menschlichen Weltbezug aus, da er zwar auf Leben und deshalb von Augenblick zu Augenblick entscheidend und handelend gewälht werden muss, da aber das Nichtgewählte nicht ausmerzt, nicht definitiv unzugänglich macht, sondern im Horizont Möglichkeiten nur neutralisiert. inaktuell macht, aber aufhebt. (1969: 320).

nicht differenziert genug negieren. (1969: 324-325). A program, which fifteen years after its formulation is still, and probably more than ever, actual. I hope, this paper has at least been a means of stimulating the revival of such a problematization.

evaluated as reduced to exclusively 'economic' ones. Public enterprise institutions can equally be 'economized', 'bureaucratized' etc. but I feel them to be less susceptible to such a trend.

The short evaluation for public enterprise institutions which has been given here is based purely on negative argumentation, i.e. it has been illustrated that other forms of economic organization have less built-in possibilities for policy choices. A positive argumentation could however, more fruitful, i.e. stating when, why, and to what different public enterprise institutions democratic according to Luhmann's criteria. Therefore abstract, functional problem- and structure-knowledge be developed and reality has to be understood as connection of problem-solving structures, problems resulting from such structures, solutions to such resulting problems, and this means problematizing them in consideration of with other, functionally equivalent possible solutions. Luhmann himself did not get further than formulating the c need for such an approach: "Unsere Institutionen Verfahren gewährleisten schon Positivität der Entscheidungsalso Selektivität und Variabilität von prämissen, Strukturen, aber wir verfügen nicht über eine dieser Chance entsprechende, kompetente Begrifflichkeit, in der Strukturen wählen und Erfahrungen machen, kurz: lernen können. Wir sind zur Kritik herausgefordert, aber wir können

Carnoy, Martin and Derek Shearer

1980 Economic democracy: The Challenge of the 1980s. New York: Sharpe.

Chouderi, K.K.

"Participation in Indian Society." International Social Science Journal 36: 255-26.

Christie, Drew

"Recent Calls for Economic Democracy." Ethics 95: 112-128.

Clune, William H.

"Unreasonableness and alienation in the continuing relationships of welfare-state bureaucracy: from regulatory complexity to economic democracy." Wisconsin Law Review, 1985: 707-740.

Cordova, E.

"Workers' participation in decisions within enterprises: recent trends and problems." International Labour Review 121: 125-140.

Cropsey, Joseph

"On the Mutual Compatibility of Democracy and Marian Socialism." Social Philosophy and Policy 3: 4-18.

Dahl, Robert

1985 A Preface to Economic Democracy. berkely: University of California Press.

Demokratie - Mogelijkheden en suggesties. 1980 s'-Gravenhage: Staatsuitgeverij

Dunn, John

"Capitalism, Socialism and Democracy: Compatabilities and Contradictions." Paper presented at the workshop on "Political Practice and the Reconstruction of Democratic Theory." EUI, Firenze.

Edelman, Murray

The Symbolic Uses of Politics. University of Illinois Press, Urbana.

Frey, Bruno S.

1983 Democratic Economic Policy.

Gardner, N.

"Power diffusion in public sector - collabortion for democracy." Journal of Applied Behavioral Science 10: 367-372.

Aage, H. 1983

"Some Basic Issues in Economic Democracy."
Economic and Industrial Democracy 4: 69-84.

ter
 "Industrial Democracy, has it a future? The West
European Experience." Journal of General
Managment 10: 50-62.

In B. and A. Broestrom
The Rights of Labour. London: Sage.

S.L.
 "Forms of Industrial and Economic Democracy - A
Comparison of Prevailing Approaches." Mid-American
Review of Sociology 8: 43-66.

S.L. and S. Deutsch
 "The Challange of Economic Democracy - The Case of
Sweden." Economic and Industrial Democracy 4: 287-320 Abell, Peter 1985

Abrahamson B. and A. Broestrom 1980

Albrecht, S.L. 1983

Albrecht, S.L. and S. Deutsch 1983

Amoroso, Bruno and Ole Jess Olsen Capitalism and State Enterprises in Italy. Institute of 1980 Social Economy and Planning, research report no. 2/1980 Roskilde, Denmark

Andrews, B 1980 "Criticizing Economic Democracy." Monthly Review 32: 19-52.

Barnet, Richard J. 1982 "The Future of Dermocracy." The Yale Review 72: 18-40

Barry, Brian 1970 Sociologists, economists and democracy. London: Macmillan.

Beauregard, Robert A. 1980 "Interpretations of Capitalism: An Essay Review." Contempory Crises 4: 103-114.

Bixley, Brian "Democratic Theory and Public Policy." Canadian Journa 1970 of Political Science/Revue canadienne de Science politique III: 415-432.

Graeme, Duncan

"Are thre compelling models for fuller democracies?"

Paper presented at the workshop on "Political Practice and the Reconstruction of Democratic Theory." EUI, Firenze.

Graubard, A.

1984 "Ideas of Economic Democracy - Workers Control and Public Rights." Dissent 31: 415-423.

Gretschmann, Klaus and Hans-Helmut Kotz

1982 "Ökonomische Kreislauflogik und demokratische
Wirtschaftsreform: cum, versus oder was?" Leviathan
1982: 180-201.

Gupta, Anil K. and Lawrence J. Lad

1983 "Industry Self-Regulation: An Economic, Organizational,
and Political Analysis." Academy of Managment Review 8:
416-425.

Habermas, Jürgen

1962 Strukturwandel der öffentlichkit. Neuwied.

Hanf, Kenneth and Fritz W. Scharpf
1978 Interorganizational Policy Making. Limits to
Coordination and Central Control. London: Sage.

Hayek, Friedrich A. von 1967 Studies in Philosophy, Politics and Economics. London.

IDE (Industrial Democracy in Europe Research Group)
1981 Industrial democracy in Europe. Oxford: Clarendon Press.

Lammers, Cornelius J.

1978 "Van oligokraten en demokraten." M&O 32: 240-268.

Lembcke, Jerry and Martin Hart-Landsberg

1981 "Economic Democracy: Dealing Capital in or Out in the
Eighties?" Contemporary Crises 5: 1-13.

Lipset, S.M., Martin Trow, and James Coleman 1956 Union Democracy. New York: Free Press.

Lipset, S.M.

"Introduction" to the translation of Robert Michel's 'Zur Soziologie des Parteiwesens'.

Lisabeth, C.

1979 Planning in een gemengde economie en een politiek democratie. De planning in de Europese gemeenschap. Een overzicht. Brussels: Gewestelijke Economische Raad voor Vlaanderen.

Long, R.J.

"Worker ownership and Job Attitudes: A fiel Study."
Industrial Relations 21: 196-215.

Luhmann, Niklas

1966 Theorie der Verwaltungswissenschaft. Köln.

Luhmann, Niklas

1969 "Komplexität und Demokratie. Zu Frieder Naschold: Demokratie und Komplexität." Politische Vierteljahresschrift 10: 314-327.

March, James G. and Johan P. Olsen

"The New Institutionalism: Organizational Factors in Political Life." The American Political Science Review 78: 735-749

Marin, Bernd

1985a "Austria - The Paradigm Case of Liberal Corporatism?",
 in: Wyn Grant (ed.), The Political Economy of
 Corporatism. London: 89-125

Marin, Bernd

"Generalized Political Exchange." European University Institute, Working paper 85/190. Florence

Medick, Monika

"Das Konzept des 'Military-Industrial Complex' und das Problem einer Theorie demokratscher Kontrolle." Politische Vierteljahresschrift 14: 499-526.

Möllendorff, W. v.

1916 Deutsche Gemeinwirtschaft. Berlin

Naphtali, F.

1969 (1928) Wirtschaftsdemokratie. Ihr Wesen, Weg und Ziel. Berlin.

Narr, Wolf-Dieter and Frieder Naschold 1973 (1971) Theorie der Demokratie. Stuttgart: Verlag W. Kohlhammer.

Naschold, Frieder

"Demokratie und Komplexität." Politische Vierteljahresschrift 9: 494-518.

Naschold, Frieder

Organisation und Demokratie. Untersuchung zum Demokratisierungspotential in komplexen Organisationen. Stuttgart, Berlin, Köln, Mainz: W. Kohlhammer Verlag.

Neurath, O.

1919 Durch Kriegswirtschaft zur Naturalwirtschaft. München.

Nutzinger, Hans G.
1978 "Partizipation in der öffentlichen Verwaltung",
in: Joseph Huber and Jiri Kosta (eds.),
Wirtschaftdemokratie in der Diskusion.
Frankfurt am Main: 93 - 118.

Offe, Claus

1984 "Korporatismus als System nichtstaatlicher Makrosteuerung? - Notizen über seine Voraussetzungen und
demokratische Gehalte." Geschichte und Gesellschaft 10:
234-256.

Olson, Mancur
1982 The Rise and Decline of Nations. New Haven and London.

Pateman, C.

1970 Participation and Democratic Theory. Harmondsworth:
Penguin.

Pasquino, Gianfranco

1985 "Democracy, Representation of Interests, and FreeRiders." Paper presented at the workshop on "Political
Practice and the Reconstruction of Democratic Theory."

EUI, Firenze.

Petrilli, Guiseppe
1972 Het onrechtstreeks openbaar beheer van ondernemingsactiviteiten en de gevolgen daarvan voor de algemene
economische ontwikkeling in het licht van het Italiaans
experiment. Brussel.

Poole, Micheal

"Theories of industrial democracy: the emerging synthesis." The Sociological Review 30: 181-207.

Prowe, Diethelm

1985

"Economic Democracy in Post-World War II Germany:
Corporatist Crisis Response, 1945-1948." Journal of
Modern History 57: 451-482.

Przeworski, Adam

1985 "Popular Sovereignty, State Autonomy, and Private
Property." Paper presented at the workshop on "Political
Practice and the Reconstruction of Democratic Theory."
EUI, Firenze.

Röpke, Wilhelm 1958 Jenseits von Angebot und Nachfrage. Zürich.

Rus, Velko

1984 "The future of industrial democracy." International
Social Science Journal 36: 233-254.

Seidman, Harold
1980 Politics, Positions and Power. Oxford: University
Press, New York.

Sekulic, Dusko

"The State, Planning and Self-Managment Contradictions or Harmony?" Paper presented at
the workshop on "Theories of Modern States",
EUI, Florence.

Sik, Ota

1982

"The process of democratizing the economy." In B.
Wilpert and Arndt Sorge (eds.), International
Perspectives on Organizational Democracy. John Wiley
& Sons Ltd: 261-288.

Simon, Herbert A.

1983

"What is Industrial Democracy." Challenge JanuaryFebruary 1983: 30-39.

Stoddard, W.H.
1985 "Economic Democracy." Dissent 32: 254-255.

Szamuely, L.

1978 "Industrial Democracy in Western Europe - Effects and Contradictions." Acta Oeconomica 4: 341-361.

Teulings, A.

1977

"Machtsverhoudingen in de omgeving: de ontwikkeling van industriele heerschappijen." In A.W.J.E. van der Bunt, Macht in en rond organisaties. Alphen aan de Rijn: 96-109.

Thomas, J.J.R.

"Weber and direct democracy." The British Journal of Sociology XXXV: 217-240.

Thomassen, J.J.A. (ed.)

1981 Democratie - theorie en praktijk. Alphen a/d Rijn:
Samson Uitqeverij.

Usher, Dan

1983 The Economic Prerequisite to Democracy. New York:
Columbia University Press.

Vanek, J.

1970 The General Theory of Labor- Managed Market Economies.

New York and London.

Vanhouten, D.R.

1982 "Bibliography - Industrial and Economic Democracy."

Economic and Industrial Democracy 3: 366-379.

Warner, Malcolm

"Organizational Democracy - The History of an Idea." Infernational Yearbook of Organizational Democracy (2 vol.), I: 5-22.

Zimbalist, A.

"Economic Democracy - Solution or New Challenge." Review of Social Economy 38: 303-311.

"History in 2020 Available Oben Access on Cadums, English Oben Ac

PUBLICATIONS OF THE EUROPEAN UNIVERSITY INSTITUTE

To	:The Publications Officer	
	European University Institute	
	Badia Fiesolana	
	I-50016 San Domenico di Fiesole(FI)	
	Italy	
From	: Name	
	Address	
	Please send me the following EUI Working Paper(s):	
	No.:	
	Author, title:	
Date	Signature:	





EUI Working Papers are published and distributed by the European University Institute, Florence.

Copies can be obtained free of charge -- depending on the availability of stocks -- from:

The Publications Officer

European University Institute

Badia Fiesolana

I-50016 San Domenico di Fiesole(FI)

Italy

Please use order form overleaf.

The Author(s). European University Institute.

86/243:	Pierre DEHEZ and Jacques DREZE	Competitive Equilibria With Increasing Returns
86/244:	James PECK and Karl SHELL	Market Uncertainty: Correlated Equilibrium and Sunspot Equilibrium in Market Games
86/245:	Domenico Mario NUTI	Profit-Sharing and Employment: Claims and Overclaims
86/246:	Karoly Attila SOOS	Informal Pressures, Mobilization and Campaigns in the Management of Centrally Planned Economies
86/247:	Tamas BAUER	Reforming or Perfectioning the Economic Mechanism in Eastern Europe
86/248:	Francesc MORATA	Autonomie Regionale et Integration Europeenne: la participation des Régions espagnoles aux décisions communautaires
86/249:	Giorgio VECCHIO	Movimenti Pacifisti ed Antiamericanismo in Italia (1948-1953)
86/250:	Antonio VARSORI	Italian Diplomacy and Contrasting Perceptions of American Policy After World War II (1947–1950)
86/251:	Vibeke SORENSEN	Danish Economic Policy and the European Cooperation on Trade and Currencies, 1948-1950
86/252:	Jan van der HARST	The Netherlands an the European Defence Community
86/253:	Frances LYNCH	The Economic Effects of the Korean War in France, 1950-1952
86/254:	Richard T. GRIFFITHS Alan S. MILWARD	The European Agricultural Community, 1948-1954
86/255:	Helge PHARO	The Third Force, Atlanticism and Norwegian Attitudes Towards European Integration
86/256:	Scott NEWTON	Operation "Robot" and the Political Economy of Sterling Convertibility,

1951-1952

86/229: Marcello DE CE	CCO Currency, Coinage and the Gold Standard
86/230: Rosemarie FLEI	THEN Determinants of Labour Migration in an Enlarged European Community
86/231: Gisela BOCK	Scholars'Wives, Textile Workers and Female Scholars' Work: Historical Perspectives on Working Women's Lives
86/232: Saul ESTRIN and Derek C. JONES	Are there life cycles in labor-managed firms? Evidence for France
86/233: Andreas FABRIT	Parent and Subsidiary Corporations under U.S. Law - A Functional Analysis of Disregard Criteria
86/234: Niklas LUHMANN	Closure and Openness: On Reality in the World of Law
86/235: Alain SUPIOT	Delegalisation and Normalisation
86/236: Will BARTLETT/ Milika UVALIC	Labour managed firms Employee participation and profit- sharing - Theoretical Prospectives and European Experience
86/237: Renato GIANNET	The Debate on Nationalization of the Electrical Industry in Italy after the Second World War (1945-47)
86/238: Daniel ROCHE	Paris capitale des pauvres: quelques réflexions sur le paupérisme parisien entre XVII et XVIII siècles
86/239: Alain COLLOMP	Les draps de laine, leur fabrication et leur transport en Haute-Provence; XVII - XIX siècle: univers familiaux, de l'ère pré- industrielle à la
	protoindustrialisation
86/240: Domenico Mario	NUTI Information, Expectations and Economic Planning
86/241: Donald D. HEST	Time, Jurisdiction and Sovereign Risk
86/242: Marcello DE CE	CCO Financial Innovations and Monetary

Theory

87/271: Winfried BOECKEN

Der verfassungsrechtliche Schutz von Altersrentenansprüchen und – anwartschaften in Italien und in der Bundesrepublik Deutschland sowie deren Schutz im Rahmen der Europäischen Menschenrechtskonvention

87/272: Serge NOIRET

Aux origines de la reprise des relations entre Rome et Moscou. Idéalisme maximaliste et réalisme bolchevique: la mission Bombacci - Cabrini à Copenhague en avril 1920.

87/273: Gisela BOCK

Geschichte, Frauengeschichte, Geschlechtergeschichte

87/274: Jean BLONDEL

Ministerial Careers and the Nature of Parliamentary Government: The Cases of Austria and Belgium

FEBRUARY

86/257: Luigi MONTRUCCHIO	Lipschitz Continuous Policy Functions for Strongly Concave Optimization Problems
86/258: Gunther TEUBNER	Unternehmenskorporatismus New Industrial Policy und das "Wesen" der juristischen Person
86/259: Stefan GRUCHMANN	Externalitätenmanagement durch Verbaende
86/260: Aurelio ALAIMO	City Government in the Nineteenth Century United States Studies and Research of the American Historlography
87/261: Odile QUINTIN	New Strategies in the EEC for Equal Opportunities in Employment for Men and Women. Public Ownership: Economizing Democracy or Democratizing Economy? The Economy, the State and the Law: Theories of Relative Autonomy and Autopoietic Closure
87/262: Patrick KENIS	Public Ownership: Economizing Democracy or Democratizing Economy?
87/263: Bob JESSOP	The Economy, the State and the Law: Theories of Relative Autonomy and Autopoietic Closure
87/264: Pietro REICHLIN	Endogenous Fluctuations in a Two-Sector Overlapping Generations Economy $\widehat{\underline{\omega}}$
87/265: Bernard CORNET	Sector Overlapping Generations Economy The Second Welfare Theorem in Nonconvex Economies Libertà e buon governo in John Stuart
87/266: Nadia URBINATI	Libertà e buon governo in John Stuart E Mill e Pasquale Villari
87/267: Edmund PHELPS	Recent Studies of Speculative Markets in the Controversy over Rational Expectations
87/268: Pierre DEHEZ and Jacques DREZE	Distributive Productions Sets and Equilibria with Increasing Returns

The German Banking System; Legal Foundations and Recent Trends

Quantity Guided Price Setting

87/269: Marcello CLARICH

87/270: Egbert DIERKER and

Wilhelm NEUEFEIND