

EUI WORKING PAPERS

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**BIBLIOGRAPHY AND LABOUR-MANAGED FIRMS
AND EMPLOYEE PARTICIPATION**

by

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EUROPEAN UNIVERSITY INSTITUTE, FLORENCE
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Preface

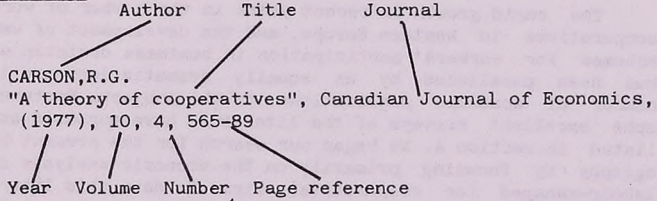
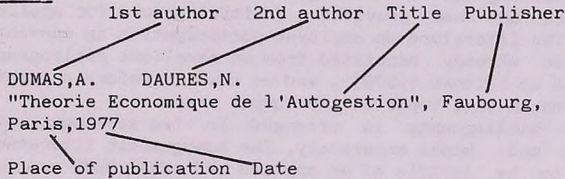
The rapid growth in recent years in the number of workers' cooperatives in Western Europe, and the development of various schemes for workers' participation in business decision making has been paralleled by an equally dramatic increase in the number of academic publications on the subject. Fortunately, some excellent surveys of the literature have appeared and are listed in section A. We began our search for the present bibliography by focusing primarily on the economic analysis of the labour-managed (or cooperative) firm. To date this literature has been very largely theoretical or descriptive, but some significant empirical studies are beginning to emerge, and the case of the Yugoslav self-management system has been fairly well documented and has provided a fruitful ground for applied research. The literature on employee participation in conventional firms has already benefited from an excellent bibliographical treatment by Pettman (1979)*, and we have therefore concentrated our search on this topic on subsequent years.

The bibliography is arranged in two sections, covering articles and books separately. The monographic literature has tended to be largely of an applied and case-study nature, and material of this type is arranged first by region and then by individual country. The large theoretical literature which has appeared in article form has been classified by broad subject grouping. The emphasis of this literature on microeconomic issues and a partial equilibrium approach is clearly apparent. However, it may be expected that in the future this imbalance will be rectified as the larger context of economy-wide interrelations attracts more interest. At the other extreme, an area of growing interest lies in the internal organization of the firm and issues surrounding the degree of participation or conflict, differing forms of work organization, control and supervision and the impact of these intra-enterprise variables on enterprise performance. The application of game theory to these problems is emerging as a fruitful avenue of research. A future edition of the bibliography will hopefully be able to include larger and/or new sections on issues such as these.

*Barrie O. Pettman, (1978), Industrial Democracy: A Selected Bibliography, MCB Publications, Bradford, West Yorkshire, Bibliography no. 11 from the Institute of Scientific Business.

Explanation

The form of citation we have used throughout is as in the following examples (where full information is available):

1) Articles:2) Books

The bibliography has been prepared using the POWER+ programme of the EUI's Prime Computer and we are grateful to Bob Danziger for his patient assistance and explanation in the setting up and implementation of the programme. We are also grateful to Maren Ipsen and Michael Tegelaars of the EUI Library for their advice and cooperation in our search for the items contained in the bibliography. The data base is available to users and selective retrieval of sub-sets of the bibliography is possible.

We very much hope readers will bring relevant omissions and new material to our attention so that the bibliography may be periodically updated and improved.

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